

SINGAPORE
LOGISTICS
ASSOCIATION



DIGITAL FRONTIER

ANNUAL REPORT 2018

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VISION

To represent Singapore logistics

MISSION

To promote professionalism and excellence of the logistics industry

Stirring & Driven

A **stirring** effort of the leadership, **driven** by the advent of revolutionary technologies, disruptive initiatives and the dynamic economic landscape.

“

In the coming years, you will see the Association initiating programmes for our members to further develop their internal capabilities and help strengthen collaborations with partners.



Singapore's economy grew by 3.3% in 2018 as business sentiments improved and more companies reporting better conditions. Conversely, it was yet another year where many disruptive innovations emerged and changed the way business operates. With the advent of revolutionary technological initiatives, there is a need for businesses to adopt a strong innovative spirit and make bold changes to keep up with the demands of a more dynamic economic and labour landscape in Singapore.

I am glad to note that several of our members are ready to embrace digital transformation and make a huge shift from their traditional operating models for their businesses. With digital transformation, companies can look into exploring new markets, innovate and grow their revenues, withstand global competition and continue to create jobs for Singaporeans. It is timely for companies to invest and build capabilities in four frontiers, namely artificial intelligence and data analytics, cybersecurity, immersive media, and Internet of Things.

To this end, the Association is very privileged to have Mr Tan Puay Hin joining the Association on 18 January 2018 as Chief Executive after his retirement from PSA International. He boosted the management team and contributed to the review of the SLA organisation structure. Several new committees, namely, Internationalisation, Multimodal Transport and E-Fulfilment are established to bring about greater synergy with industry developments as well as to align with the Industry Transformation Map and Industry Digital Plan for the Logistics sector.

On 03 October 2018, Senior Minister of State for Trade and Industry - Dr Koh Poh Koon made an announcement on a joint 3-year industry-led roadmap developed by SLA to focus on initiatives for the logistics industry. Working closely with Enterprise Singapore and with the support of Republic Polytechnic's Centre of Innovation for Supply Chain Management, SLA embarked on the Joint LEAD (Local Enterprise & Association Development Programme) with our Logistics Alliance partners namely Container Depot & Logistics Association (Singapore), SAAA@Singapore and Singapore Transport Association. In the coming years, SLA will be rolling out various initiatives on enterprise capability development that will benefit members.

While there are many emerging disruptive innovations that change the way business operates, the real difficulties are business competitions outside Singapore and the ability to create value for our customers. Members will recall that the year before in 2017, SLA announced the development of "hive" - Highly Interconnected and Vibrant eTrade. Powered by GeTS Asia, hive is a pan-regional business-to-business platform to facilitate collaboration amongst members of the ASEAN logistics associations. By the end of 2018, system development has completed and 11 Logistics / Freight / Transport Associations from ASEAN and major trading countries are connected to hive. Within our SLA membership, more than 300 companies are on-board, linking another 2,700 companies to use the cross-border trade compliance services through the platform. The vast market opportunity is outside Singapore and I urge members to take advantage of the platform, such as the feature on Partner Discovery for a start, to expand your search of new businesses.

In the coming years, you will see the Association initiating programmes for our members to further develop their internal capabilities and help strengthen collaborations with partners. While we harness technology to forge ahead, it is the community that is instrumental in making everything work together. The Association will continue to push forth in supporting our members in their enterprise development journey.

I would like to take this opportunity to acknowledge the contributions of our key stakeholders and partners. My deep appreciation also to our Council and the management office for their invaluable contributions, commitment and hard work as we seek to promote a vibrant logistics community.

The future is for us to shape. It is vital that each and every one of us believe that together, WE CAN.

Mr Kay Kong Swan
Chairman

“

Whilst technology is important for our members to start on their business transformation journey, it is our people who are the important resource and catalyst to a successful transformation.



Since its inception in 1973, the Singapore Logistics Association has been playing a key role as a constructive advocate with a vision to represent the Singapore logistics. Whilst our members have benefitted much from many of our programmes and initiatives throughout these 45 years, the rapid changing technology and business landscape mean that there is no room for status quo.

With the commencement of the Joint LEAD in 2018, the Association will embark on more new programmes and initiatives over the next 5 years, setting the groundwork for outcomes that will be achieved for our members to enhance their competitiveness, capture new growth opportunities as well as strive towards greater vibrancy, professionalism and sustainability for their businesses. With a renewed strategy and transforming focus, we will boost the development of the management team to work on initiatives that are relevant to the industry.

In tandem with the Logistics Industry Digital Plan for SMEs, we will actively engage relevant IT solution providers, government agencies and stakeholders to encourage our members in leveraging the digital innovation and technologies to reinvent their processes and stay relevant in the digital age. Whilst technology is important for our members to start on their business transformation journey, it is our people who are the important resource and catalyst to a successful transformation. The association will work closely with the institutes of higher learning, industry

champions and relevant government agencies to support enterprises in developing skills, thought leadership and attracting talent to the industry.

At the Internationalisation front, we understand that many companies consider expanding overseas for opportunities to grow their businesses. Internationalisation is one of the fundamentals in nourishing the growth of our nation. Through internationalisation, more quality jobs may be created. SLA, in close collaboration with Enterprise Singapore will look into measures to support enterprises in their efforts to expand and gain a foothold into the overseas markets.

We recognise that the association will not be able to achieve all these alone. Hence, we will require the support of our members to participate in programmes where there is a good fit. The team at SLA is very dedicated and I am very excited to build upon that team as we continue to grow as a collection of individuals for the benefit of our members. As we move into a new #DigitalFrontier, let us walk this journey together towards our common goal of raising the logistics industry to greater heights.

Together, WE CAN.

Mr Tan Puay Hin
Chief Executive

THE COUNCIL



Mr Kay Kong Swan
Chairman

CWT Pte Limited



Mr Dave Ng
First Deputy Chairman

Bok Seng Logistics Pte Ltd



Mr Thomas Sim
Second Deputy Chairman

International Freight
Consultants (S) Pte Ltd



Mr Gerry Tan
Honorary Secretary

Griffin Kinetic Pte Ltd



Mr Teo Woon Hun
Deputy Honorary Secretary

InfinOps Pte Ltd



Mr Stanley Lim ^{PBM}
Honorary Treasurer

Addicon Logistics
Management (S) Pte Ltd



Ms Andelyn Oh
Deputy Honorary Treasurer

Sin Chew Woodpaq Pte Ltd

COUNCIL MEMBERS



Mr Gideon Lam

Shalom International
Movers Pte Ltd
(from 29 October 2018)



Mr Ken Koh

Yang Kee Logistics Pte Ltd



Ms Gina Toh

DAP Asia Pacific (S) Pte Ltd



Mr Poh Key Boon

Poh Tiong Choon Logistics Ltd



Mr Jimmy Ng

YCH Global Logistics Pte Ltd



Mr Winston Khoo

Quickflo Logistics Pte Ltd



Mr John Iversen

C.H. Robinson Freight Services
(Singapore) Pte Ltd



**Mr Sharafdeen
s/o Abdul Rasak**

Oriental Supply Pte Ltd
(relinquished on 06 December 2018)

ORGANISATION STRUCTURE



Connect & Grow

*The logistics community come together, **connect** as one through a shared vision and with collective wisdom to **grow** the business.*

MEMBERSHIP

Outreach

At the close of 2018, membership in the Association reached a new high of 589. Corporate restructuring, brought about by dynamic business environment is evident, with 27 companies ceasing membership, but this was mitigated by 50 new admissions throughout the year. Whilst

the Association welcome the new members that contributed to a nett membership increase of 4.1% from the year before, efforts to outreach companies and prospective members remain unabated. As a voice for the logistics industry, the Association is dedicated in advancing the growth

and vibrancy of its membership base with active support from policymakers and relevant government agencies. Strategic initiatives and key issues affecting the interests of the sector are keenly represented to shape the future business landscape.

Membership Admission

ORDINARY MEMBER

- Aldo Warehouse and Transportation Pte Ltd
- Bekins Commercial Installation (BCI) Asia Singapore Pte Ltd
- Clasquin Singapore Pte Ltd
- Classic Moving Systems Pte Ltd
- Commonwealth Food Services Pte Ltd
- Declarators Pte Ltd
- Ecu-Worldwide (Singapore) Pte Ltd
- FC Chemlog Solutions Pte Ltd
- IPL Group Pte Ltd
- Kawah Enterprises Pte Ltd
- Legion Express Pte Ltd
- Lim Logistics and Services Pte Ltd
- LLMS Logistics Pte Ltd
- Manex Tradexpress Pte Ltd
- Mari-Nex FR8 Pte Ltd
- MHM Global Pte Ltd
- Nanhai Business Solutions Pte Ltd
- Nippon Express NEC Logistics Singapore Pte Ltd
- PIL Logistics Pte Ltd
- Prospect Logistics Pte Ltd
- Rhema Events & Art Services Pte Ltd
- Road Runners Logistics Pte Ltd
- Samsung SDS Global SCL Asia Pacific Pte Ltd
- Save Logistics (S) Pte Ltd
- Shalom International Movers Pte Ltd
- Speedmark Logistics Pte Ltd
- Tri-World Logistics (S) Pte Ltd
- Union Transport Company Pte Ltd
- Winspec Logistics Services Pte Ltd

QUALIFYING MEMBER

- LV Transport & Logistics Singapore Pte Ltd
- Shamal Machinery Trading Pte Ltd
- SJ Defence Services Pte Ltd
- Yenisei Express Pte Ltd

ASSOCIATE MEMBER

- Asia Logistics Cargo Warehouse Pte Ltd
- Avialog Express Pte Ltd
- Commonwealth Kokubu Logistics Pte Ltd
- Containerchain (Singapore) Pte Ltd
- D'Font Pte Ltd
- EU Group Pte Ltd
- Haulio Pte Ltd
- Logistics Connection Private Limited
- Premium Global Mobility
- PSA Cargo Solutions (SEA) Pte Ltd
- PTC Express Pte Ltd
- SGO Logistics Pte Ltd
- Sing Lian Cranes Pte Ltd
- Skyfy Technology Pte Ltd
- Star Freight Services Pte Ltd
- Ten Transport Services Pte Ltd
- YHI Corporation (Singapore) Pte Ltd

Membership Upgrade

During the year, 3 Qualifying Members that fulfil the stipulated criteria were upgraded to Ordinary Members.

- Conveyor Logistics (S) Pte Ltd
- Pollisum Logistics Pte Ltd
- RSL Shipping Pte Ltd

Membership Cessation

ORDINARY MEMBER

- 20Cube Logistics Pte Ltd
- Asian Dellker Logistics Management Pte Ltd
- Blue Coral Marine & Logistics Pte Ltd
- Choon Heng Logistics Pte Ltd
- Contrans International Logistics Pte Ltd
- iHub Freight Solutions Pte Ltd
- Ipsen Logistics (S) Pte Ltd
- Lo-Ming International Pte Ltd
- Makeway Pte Ltd
- Nova Shipping & Logistics Pte Ltd
- Po San Transport Pte Ltd
- RAK Logistics Holdings Pte Ltd
- Regent Express Pte Ltd
- Royal Cargo Combined Logistics (S.E.A.) Pte Ltd
- Shalom Movers Pte Ltd
- Sin-Freight International Pte Ltd
- St John Freight Systems Pte Ltd
- THT Logistics Pte Ltd
- Toyofuji Shipping Singapore Pte Ltd
- UBTS Technologies Pte Ltd
- Zim Logistics S.E.A Pte Ltd

QUALIFYING MEMBER

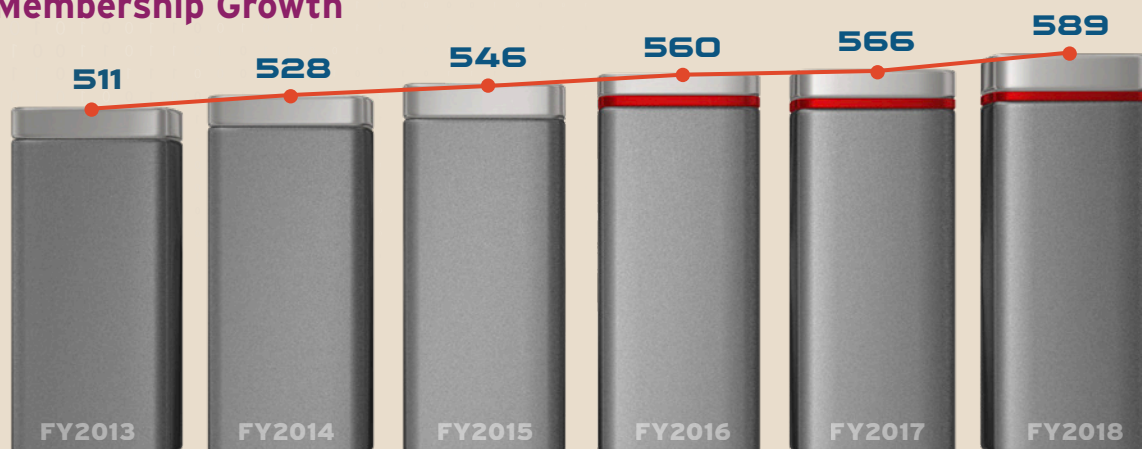
- GLE Integrated Pte Ltd
- Lai Huat Seng Logistics Pte Ltd

ASSOCIATE MEMBER

- A-Plus Automation (S) Pte Ltd
- Liew Brothers Transportation
- One Lion Movers Pte Ltd
- Volvo East Asia (Pte) Ltd

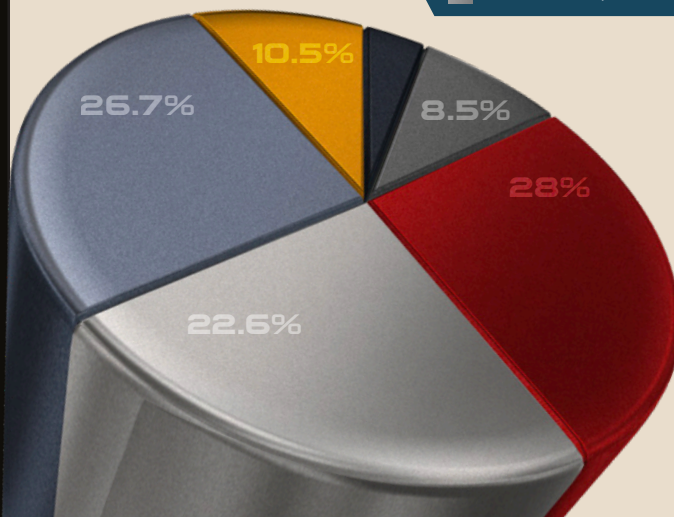
MEMBERSHIP

Membership Growth



Year	2013		2014		2015		2016			2017			2018		
Membership Category	OM	AM	OM	AM	OM	AM	OM	QM	AM	OM	QM	AM	OM	QM	AM
Membership b/f	447	41	465	46	483	45	495	-	51	512	16	32	509	15	42
Conversion from AM to QM	-	-	-	-	-	-	-	21	-21	-	-	-	-	-	-
New Admission	25	19	28	17	27	14	26	9	5	19	4	12	29	4	17
Cessation	-16	-5	-23	-5	-21	-2	-23	-2	-1	-25	-2	-2	-21	-2	-4
Upgraded to OM	9	-9	13	-13	6	-6	14	-12	-2	3	-3	-	3	-3	-
As at 31 December	465	46	483	45	495	51	512	16	32	509	15	42	520	14	55
Total	511		528		546		560			566			589		

OM - Ordinary Member QM - Qualifying Member AM - Associate Member



Membership Duration

Year	Total	% of Total
Admitted in Year 2018	50	8.5
> 1 to 5 yrs	165	28
> 5 to 10 yrs	133	22.6
> 10 to 20 yrs	157	26.7
> 20 to 30 yrs	62	10.5
> 30 yrs	22	3.7
Total	589	100

Innovate & Uplift

*The aim is to congregate businesses across the diversified ecosystem, to inspire players to **innovate** and to **uplift** the status quo.*

44th Annual General Meeting

Close to 100 member-representatives and staff attended the SLA 44th Annual General Meeting (AGM) held on 11 May 2018 at the Trade Association Hub. General members present elected the SLA Council for a 2-year 2018/2019 term and approved the minutes of the 43rd AGM held on 26 May 2017, Report of the Council and financial statements of the association for the year ended 31 December 2017. PKF-CAP LLP was reappointed as Auditor until the next AGM. Mr Kay Kong Swan was appointed as a Trustee in respect of the Association's immovable property at 153B Goldhill Centre in accordance with Article 20 of the Constitution. Members also received an update on the proposed developments in relation to the collective sale of Goldhill Centre.





The AGM ended following a sharing session covering:

- Future Singapore Logistics by Mr Tan Puay Hin - SLA Chief Executive (*pictured right*)
- Tax Impact to Businesses, in Light of 2018 Budget by Ms Chua Hwee Theng - Tax Director, RSM Chio Lim LLP
- "hive" - Transforming Logistics in the Digital Era by Mr Simon Lai - Business Development Director, GeTS Asia Pte Ltd

GeTS Asia presented Mr Stanley Lim with a token of appreciation for his contribution to promulgating "hive" to the ASEAN Federation of Forwarders Associations and various freight forwarding communities in Asia.



3-Year SLA Joint Plan Launched at the Singapore Logistics Forum 2018

A 3-year industry-led roadmap developed by SLA under the Joint Local Enterprise and Association Development (LEAD) Programme to support business transformation was announced at the Singapore Logistics Forum on 02 October 2018 by Dr Koh Poh Koon - Senior Minister of State for Trade & Industry.

The plan would focus on deepening the understanding of technology applications and pushing technology adoption for more logistics companies to speed up their digitalisation journey.



SLA will work with other members of the Logistics Alliance - Container Depot & Logistics Association (Singapore), SAAA@Singapore, Singapore Transport Association and the COI-SCM@RP to drive various initiatives covering technology and innovation, internationalisation, business transformation, as well as industry engagement and profiling.

Jointly organised by Enterprise Singapore and the Logistics Alliance, the Singapore Logistics Forum is a platform for industry stakeholders to discuss the latest trends, challenges and opportunities impacting the sector's transformation.

It is also part of the inaugural multi format Singapore Logistics Week from 02 to 06 October 2018, orchestrated to:

- Bring together thought industry leaders and stakeholders to share best practices and collaborate.
- Highlight initiatives and the impact of industry projects, to seek interest and garner greater involvement of companies.
- Demonstrate industry transformation where there are good jobs and help companies build talent pool for growth.



Career Fair for Logistics Sector

The Career Fair for Logistics Sector, jointly organised by Enterprise Singapore, Workforce Singapore and the Logistics Alliance was held at JEM on 04 October 2018. 16 logistics companies participated in the career fair which include a sharing session where Mrs Chua Li Tzer - SLA Manager, Corporate & Industry Development gave an overview of the Attach & Train AnT programme.



Global eTrade Technology Conference

SLA and GeTS Asia co-organised the Global e-Trade Technology Forum on 05 October 2018, featuring “hive” – highly interconnected & vibrant e-trade platform. “hive” is the ASEAN digital trade facilitation platform that harness cross-border trade and comply with regulatory trade requirements. The new Request for Quotation Service and Invoice Financing Service were launched to allow SMEs to gain access to working capital using unpaid invoices

as well as provide working capital to pay suppliers and kickstart new projects.

Besides “hive”, there was also a showcase of CALISTA, a global supply chain platform that brings together key physical, compliance and financial activities of cargo logistics on a



digital eco-system. CALISTA is led by PSA International with GeTS as the technology partner.





Logistics & Cranes Carnival

The Logistics Alliance led by Singapore Transport Association organised the inaugural Logistics & Cranes Carnival on 06 October 2018 at the Trade Association Hub. Graced by Minister of State, Ministry of National Development & Ministry of Manpower - Mr Zaqy Mohamad, the carnival brought the logistics and crane industries together to underscore the importance of safety and health at the workplace.

Family members and individuals from all walks of life came, learned some safety best practices at the exhibitor booths and participated in a series of games that emphasized on workplace safety. They were also treated to an enthralling

Ground Deployment Exercise put together by the Singapore Police Force.

Prior to the opening ceremony of the carnival, Mr Kay Kong Swan - Chairman presented the WSH Innovation Awards for Logistics & Transport Sector 2018 to the winners namely, SATS Ltd, Poh Tiong Choon Logistics Ltd, Keppel Logistics Pte Ltd, Poh Tiong Choon Logistics Ltd and SMRT Trains Ltd.

SLA participated as an exhibitor where visitors from all ages took part in mini games and won prizes. The colorful booth, interactive games and attractive prizes definitely attracted the crowds.



Roundtable on Singapore Logistics Going Forward



A roundtable to gather members that joined over the past one year was organized on 10 July 2018. Mainly business owners and senior management of SMEs, representatives present were forthcoming in sharing their thoughts in relation to the theme - Singapore Logistics Going Forward. One key point raised was that SMEs in Singapore need to evolve and

fully leverage on the opportunities made possible through digitalization to address the changing business landscape. However, most SMEs seemed not certain on a clear digital strategy for their businesses. Another point highlighted was the need for standards to improve operational compatibility.

The valuable feedback received would help the Association identify key focus areas and formulate work programmes in support of members' business aspiration. As part of SLA's efforts in supporting industry transformation, plans are afoot to organize similar roundtables on specific issues quarterly.





SLA CEO Night

The SLA CEO Night on 07 December 2018 was created for members to get together with government agencies, education institutions and partners in the logistics community. It was a crowd and full house at Enterprise Singapore's Little Red Dot. Graced by Mr Satvinder Singh - ESG Assistant Chief Executive Officer, close to 130 representatives and CEOs as well as guests were present. Amongst them were also colleagues from the Logistics Alliance.

In his welcome address, Mr Kay Kong Swan - Chairman highlighted that while there are many emerging disruptive innovations that change the way business operates, the actual

challenges are business competitions outside Singapore and the ability to create value for customers.

Mr Tan Puay Hin - Chief Executive presented the joint 3-year industry-led joint initiative for the logistics industry. With the guidance of ESG, SLA has rallied firm support of partners under the Logistics Alliance to roll out the initiatives covering:

- ◆ Industry Profiling - to uplift the image of the industry
- ◆ Innovation & Technology - to drive awareness and adoption of technology

- ◆ Capacity Building - to support logistics companies in their transformation journeys

- ◆ Business Transformation - to strengthen collaboration and build communities for different sub-sectors

- ◆ Internationalisation - to study best practices, identify business opportunities and connect TACs overseas

The Guest of Honor, Mr Satvinder Singh presented mementoes to Council Members in appreciation of their unreserved and invaluable contributions during the last 2016/2017 term.

Supply Chain Asia Awards 2018

Congratulations to Mr Kay Kong Swan - Chairman and Mr Stanley Lim - Honorary Treasurer, who respectively received the Supply Chain CEO and Honorary Fellow of the Year Award presented by Supply Chain Asia at the Awards Night held on 22 November 2018 at Resorts World Sentosa.



ISO 9001:2015

Lloyd's Register Quality Assurance (LRQA) conducted an ISO Surveillance and Transition audit of the Association and its subsidiary, The Logistics Academy (TLA) on 02 March 2018. The Quality Management Systems were ascertained to satisfy the new requirements and the auditor recommended successful transit for both SLA and TLA from ISO 9001:2008 to ISO 9001:2015.

Board of Trustees

The property of the Association situated at 153B Goldhill Centre, Singapore 307607 was vested in and held in trust by a board of trustees comprising Mr Kay Kong Swan - Chairman, Mr Stanley Lim - Honorary Treasurer and Mr Poh Key Boon - Council Member.

Legal Counsel

The Association reappointed Ms Wendy Tan from Morgan Lewis Stamford LLC as SLA Legal Counsel for another year. The Association has benefitted much from her advice pertaining to international laws / conventions and legal matters. Her professional guidance facilitated the day-to-day engagements and various work projects of the Association.



COURTESY VISITS

Holland International Distribution Council

Ms Ng Soo Hwa - Executive Director hosted a courtesy visit by Mr Remco Buurman - CEO of HIDC and Mr Martijn Thijsen - Executive Director of the Netherlands Foreign Investment Agency on 07 May 2018 at SLA. Europe is expanding and achieved a growth rate of 2 to 3 percent annually. The visitors encouraged members to seek new market opportunities in Europe.



ALACAT and CIFFA

Coordinated by GeTS Asia, the following delegates paid a courtesy visit to the Association, followed with a dinner on 19 July 2018:

- Mr Galo Nicolas Molina Aguilar - President, Federation of National Associations of Cargo Agents and International Logistical Operators of Latin America and the Caribbean (ALACAT)
- Mr Moises Solis - Secretary, ALACAT
- Ms Helen Ruth Snowden - Executive Director, Canadian International Freight Forwarders Association



Warmly received by Mr Stanley Lim - Chairman of Internationalisation Committee and the management team, they were in Singapore at the invitation of GeTS Asia to attend its Global eTrade Plenary.

Vietnam Logistics and Aviation School

A team of 14 students from Vietnam Logistics and Aviation School visited the Association on 02 August 2018 to learn about the development of logistics and supply chain in Singapore.

Mr Thomas Sim - 2nd Deputy Chairman, shared on SLA's outreach initiatives to the logistics industry, the development of Singapore as a global logistics hub through building connectivity to reach global markets, innovative infrastructure and processes and the strong public-private sector partnership.



Guangxi Beibu Gulf Economic Zone

Mr Stanley Lim - Chairman of Internationalisation Committee and Mr Tan Puay Hin - Chief Executive hosted a senior official delegation from Guangxi BGEZ and ASEAN Open Cooperation Office on 22 October

2018. They were in Singapore for a study trip from 13 to 27 October 2018 to learn how Singapore provides professional supporting services in logistics standards and best practices; exchange view on the development of

the Belt & Road Initiative and Southern Transport Corridor; as well as to explore how ASEAN and Singapore's shipping and logistics players can collaborate with business operators and officials of Guangxi.

Italian Delegation

A 40-member strong delegation from Italy, representing the International Propeller Clubs, PSA Voltri Terminal Europa SpA, Spediporto, Assagenti, Eastern Ligurian Sea Port Authority, ALSEA and Western Ligurian Sea Port Authority was on a mission to Singapore from 20 to 23 November 2018.

Focusing on the North West Italian Logistics System, the delegates met Mr Thomas Sim - 2nd Deputy Chairman on 22 November 2018. The discussion centred on the works of

SLA and in particular, the intro of the Highly Interconnected & Vibrant e-Trade - "hive" where there were much interest amongst the Italian delegates.

Logwin Air + Ocean Singapore, a member of SLA, hosted a luncheon for the Italian delegation on 23 November 2018 at Tower Club. Mr Teo Woon Hun - Deputy Honorary Secretary and Ms Andelyn Oh - Deputy Honorary Treasurer attended the luncheon.



CROSS EXCHANGE EVENTS

SLA worked closely with government agencies, other trade associations, local partners and overseas organisations to chart the course for sustained growth. In the current Industry 4.0 era, SLA continued to support the interests of our members to become future-ready, build digital capabilities and networks through a wide spectrum of programmes and events. These platforms helped bring about organizational, process and also cultural changes.

No.	Event Date	Event Title	Organiser
1	16 Jan 2018	PSA Singapore HSSE Launch 2018	PSA Corporation
2	18 Jan 2018	Haulier Defensive Driving Course (Mandarin Class)	PSA Corporation
3	30 Jan 2018	Use Chatbots to grow your business	Dioworks
4	06 Feb 2018	Trending Regulatory Constructs on Data Protection for Businesses in Asia	<ul style="list-style-type: none"> Ministry of Trade & Industry Personal Data Protection Commission Singapore
5	08 Feb 2018	UAE - Singapore Business & Investment Forum 2018: Towards a New Era of UAE-Singapore Economic Partnership	<ul style="list-style-type: none"> Singapore Business Federation UAE Ministry of Economy Enterprise Singapore Embassy of UAE in Singapore
6	28 Feb 2018	Industry Briefing Session: Proposed Amendments to Medical Device Regulations	Health Sciences Authority
7	01 Mar 2018	Building Market Success in ASEAN - Leveraging Quality Tools and FTAs	<ul style="list-style-type: none"> Singapore Business Federation Enterprise Singapore
8	12 Mar 2018	ISEM-C4NGL-C4NGP Joint Workshop on Digital Twin for Smart Systems	National University of Singapore
9	21 Mar 2018	Outreach Seminar on the Turkey-Singapore FTA	Singapore Business Federation
10	21 - 22 Mar 2018	IoT Asia 2018	<ul style="list-style-type: none"> Singapore Industrial Automation Association SingEx Exhibitions
11	28 Mar 2018	JTC Networking & Showcase Event	JTC Corporation
12	18 Apr 2018	Go ASEAN - Consultation with RSM	RSM Chio Lim LLP
13	24 - 26 Apr 2018	Singapore Maritime Technology Conference	Maritime and Port Authority of Singapore
14	15 May 2018	Enterprise Singapore Assistance Briefing	Enterprise Singapore



No.	Event Date	Event Title	Organiser
15	15 May 2018	SME Technology & Innovation Day	• A*STAR • Enterprise Singapore
16	17 May 2018	Singapore - China (Chongqing) Initiative: Southern Transport Corridor	Enterprise Singapore
17	19 Jun 2018	Networked Trade Platform Outreach Event	Singapore Customs
18	26 Jun 2018	Maritime Blockchain Forum	Maritime and Port Authority of Singapore
19	03 Aug 2018	U SME Dialogue Session with SMS Chee Hong Tat	National Trades Union Congress
20	24 Aug 2018	Solar 101: Rooftop Revolution - Harvesting Solar Energy	Sembcorp Industries
21	27 Aug 2018	Investment Opportunities in Johor	Singapore Manufacturing Federation
22	29 - 30 Aug 2018	Singapore WSH Conference 2018	Workplace Safety and Health Council
23	31 Aug 2018	Networked Trade Platform Briefing	Singapore Customs
24	03 Sep 2018	An Afternoon with Port of Tanjung Pelepas and Senai Airport City	Singapore Manufacturing Federation
25	01 Oct 2018	Offsite Consolidation Centre Briefing	• Enterprise Singapore • Infocomm Media Development Authority
26	03 Oct 2018	Singapore Logistics Forum	Logistics Alliance
27	04 Oct 2018	Logistics Job Placement Event	• Enterprise Singapore • Workforce Singapore • Logistics Alliance
28	06 Oct 2018	Logistics & Cranes Carnival 2018	Logistics Alliance
29	16 Oct 2018	Focus Group Discussion on Mandatory Packaging Reporting	National Environment Agency



CROSS EXCHANGE EVENTS

No.	Event Date	Event Title	Organiser
30	19 Oct 2018	Focus Group Discussion on Mandatory Packaging Reporting	National Environment Agency
31	22 Oct 2018	Future Economy Conference and Exhibition	• Singapore Business Federation • National Trades Union Congress
32	24 Oct 2018	Networked Trade Platform Logistics Outreach Event	Singapore Customs
33	30 Oct 2018	Industry Briefing: The Southern Gateway as the Alternative Route	Contship Italia Group
34	30 Oct 2018	Employers' Visit to 93 Combat Service Support Battalion (CSSB) on NS ICT @Sungei Gedong Camp	MINDEF
35	01 Nov 2018	Ascent Series: Getting Machine Learning & Artificial Intelligence to work for you in Supply Chain & Logistics	Singapore Computer Society
36	02 Nov 2018	6th Trade Association Congress & Trade Association Hub Carnival	Singapore Chinese Chamber of Commerce and Industry
37	15 Nov 2018	Employers' Visit to Base Defence Squadron @ Changi Naval Base	MINDEF
38	19 - 24 Nov 2018	Singapore High-Level Business Mission to the Netherlands	Singapore Business Federation
39	20 to 21 Nov 2018	Asian Logistics and Maritime Conference	Hong Kong Trade Development Council
40	5 Dec 2018	DigiPro: How to have an Unstoppable Digital Personal Brand	Singapore Computer Society



Engage & Reinvent

A concerted effort to **engage** with stakeholders in the government, academia and industries to bring forth ideas to **reinvent** industry practices.

Representations

Ministry of Defence	
Advisory Council on Community Relations in Defence (ACCORD)	Mr Thomas Sim
Ministry of Health	
HPB - Tripartite Oversight Committee on Workplace Health (Sub-Committee on Mature Workers in Key Priority Sectors)	Mr Teo Woon Hun
Ministry of Home Affairs	
ICA - Sea Checkpoints Security Coordinating Committee	Mr John Iversen
Ministry of Trade and Industry	
EDB - Council for Skills, Innovation and Productivity, Trade & Connectivity Sub-Committee	Mr Stanley Lim
EDB - Future Economy Committee - Trade & Connectivity Sub-Com	Mr Kay Kong Swan
ESG - Services Standards Committee	Mr Thomas Sim
ESG - Logistics Technical Committee (Service Standards Committee)	Mr Thomas Sim
ESG - Singapore Standard on Supply and Delivery of Medication Technical Committee	Mr Gerry Tan
Ministry of Transport	
MOT - National Transit Transport Coordinating Committee	Mr Stanley Lim Mr Thomas Sim
MPA - Sea Transport Sectoral Tripartite Committee	Mr Tan Puay Hin
Institutes of Higher Learning	
ITE - Technical Committee (Work-Learn Technical Diploma in Logistic & Supply Chain Management)	Mr Thomas Sim Mr Gerry Tan
Ngee Ann Polytechnic - Business & Accountancy Advisory Committee (Ngee Ann Polytechnic Council)	Mr Thomas Sim
Republic Polytechnic - Centre of Innovation for Supply Chain Management Advisory Committee	Mr Gerry Tan
Singapore University of Social Sciences - Advisory Panel for the Logistics and Supply Chain Management Programme	Mr Kay Kong Swan Mr Stanley Lim
Singapore Business Federation	
Small and Medium Enterprises Committee	Mr Stanley Lim
WSH Council	
WSH Council (Logistics and Transport) Committee	Mr Teo Woon Hun
Tripartite Oversight Committee, Sub-Committee 1 - Bringing Holistic Health and Safety Initiatives to Workers in High-Risk Industries	Ms Andelyn Oh

Republic Polytechnic

SLA was presented a Token of Appreciation by Republic Polytechnic during its School of Engineering Industry Partners Appreciation & Final Year Project Exhibition 2018 on 31 January 2018. Received by Chairman, Mr Stanley Lim, the award is in appreciation of SLA's support towards its industrial engagements.



Pre-Budget 2018 Lunch Engagement

Mr Stanley Lim - Chairman attended a pre-Budget lunch with Mr Heng Swee Keat - Minister for Finance on 02 February 2018. The discussion centred on business-related issues and how the logistics sector could be developed further. With the merger of SPRING and IE Singapore into a new entity called Enterprise Singapore, more coordinated schemes would be rolled out for Trade Associations & Chambers in the respective sectors. Logistics industry representatives present shared on various initiatives organized for the sector including the LEAD Plus initiative, Supply Chain Challenge and the proposed Transport Integrated Platform.

Ministry of Manpower



The manpower policy for work permit holders in the manufacturing and services sectors is under constant review by the Ministry of Manpower. Trade Associations & Chambers including SLA were consulted. Coordinated by Enterprise Singapore, several SLA Council Members led by First Deputy Chairman Mr Kay Kong Swan gave unreserved feedback during a consultation session on 22 February 2018.

Engagement Session with Enterprise Singapore



Following the merger of SPRING and IE Singapore to form Enterprise Singapore (ESG) on 02 April 2018, the Singapore Chinese Chamber of Commerce & Industry (SCCCI) organised an engagement session with ESG's Chairman - Mr Peter Ong on 12 April 2018. The programme included sharing from SCCCI on the proposed Trade Associations & Chambers Transformation Map and a short presentation by Mr Tan Puay Hin - SLA Chief Executive on the work activities of the Logistics Alliance.

Prior to the session, Mr Ong and senior ESG officials toured the Trade Association Hub and called on SLA.

Singapore Business Federation

Mr Stanley Lim - Chairman was reappointed to represent SLA at the SBF - Small and Medium Enterprise Committee (SMEC) to be chaired by Mr Kurt Wee, President of ASME for a period of two years from 01 April 2018 to 31 March 2020.

SMEC has been making budget recommendations to the Government since 2012, putting up more than 150 recommendations in the past six years. These included

recommendations on broad issues faced by the SME community in general, as well as from Trade Associations & Chambers (TAC) on specific industry issues faced by respective sectors. Mrs Chua Li Tzer - Manager represented SLA at the inaugural TAC dialogue session on 28 August 2018 and provided several inputs. The compiled feedback were submitted to the Ministry of Finance for Budget 2019 considerations.

Digitalisation Learning Journey

A Digitalisation Learning Journey afternoon session for SLA members was organised together with Singapore Business Federation and Association of Small & Medium Enterprises (ASME) at the SME Digital Tech Hub (DTH) on 19 July 2018. Established by IMDA and operated by ASME, SME DTH is a

dedicated hub that provides specialist digital technology advisory to SMEs with more advanced digital needs, such as data analytics and cybersecurity. The 4 Principal Consultants for DTH were also present to provide advice on proven digital solutions that are pre-approved for funding support.

The programme covered presentations by Microsoft, VersaFleet, Go Transport Pte Ltd, vCargo Cloud Pte Ltd and Moovaz. 23 participants from SLA member-companies who attended benefitted from the session.



Appreciation Dinner for Mr Lim Hng Kiang

SLA joined 30 other Trade Associations & Chambers at the Appreciation Dinner held in the honour of Mr Lim Hng Kiang - Special Adviser to the Ministry of Trade and Industry on 05 June 2018 at the TA Hub. It was a gallant occasion, with presentation of tokens of appreciation from the chambers and an insightful reflection dialogue moderated by Mr Ho Meng Kit, CEO of Singapore Business Federation. The exchange with the diners touched on improving productivity for sustainable growth, SMEs to scale big for internationalisation, Singapore's connectivity and his vision for Singapore's economic growth and prosperity. Through Enterprise Singapore, SLA first embarked on the Local Enterprise and Association Development Programme in 2007. Over the years, the projects were successfully carried out, with much support and encouragement from Mr Lim.



Quality & Standards Conference 2018

The C-Suite executives of SLA members were invited to the Quality & Standards Conference 2018 on 26 July 2018 at Marina Bay Sands Expo and Convention Centre jointly organized by Enterprise Singapore, the Singapore Standards Council and the Singapore Accreditation Council.

The theme of the Conference was "Quality & Standards – Enabling Singapore's Digital Economy" aimed to inspire and encourage enterprises, Trade Associations & Chambers as well as government agencies to provide leadership and participate in Quality & Standards initiatives as a strategic tool

for growing Singapore enterprises. Mr Chan Chun Sing, Minister for Trade and Industry graced the event as Guest of Honour. SLA was represented by Ms Ng Soo Hwa – Executive Director at the conference.

U SME Dialogue Session with SMS Chee Hong Tat



Several SLA members, together with the senior officials of the management office attended a closed-door dialogue session with Mr Chee Hong Tat - Senior Minister of State for Ministry of Trade and Industry & Ministry of Education and Adviser to U SME, NTUC on 03 August 2018. Mr Chee works closely with the Pro-Enterprise Panel which serves as an internal advocate within the government to enable a more pro-enterprise environment that facilitates the growth of competitive businesses.

Aside from SLA, there were also attendees from the following associations:

- ◆ Singapore Transport Association
- ◆ Singapore Association of Ship Supplier and Services
- ◆ SAAA@Singapore
- ◆ Singapore Vehicle Traders Association
- ◆ Singapore School Transport Association



Appreciation Dinner for Minister Ng Chee Meng

SLA represented by Mr Tan Puay Hin - Chief Executive and Ms Ng Soo Hwa - Executive Director, joined other industry partners at the Appreciation Dinner for Minister Ng Chee Meng on 16 August 2018. Hosted by the Ministry of Transport, the community honoured and paid tribute to Mr Ng for his achievement and contribution to the transport industry.

MINDEF

Singapore Airshow 2018

In conjunction with the Singapore Airshow, Mr Thomas Sim - Second Deputy Chairman attended the MINDEF Stakeholders Engagement session on 11 February 2018 hosted by Mr Ong Ye Kung - Second Minister for Defence and Dr Maliki Osman - Senior Minister of State, Ministry of Defence & Ministry of Foreign Affairs.

Total Defence Day

Mr Thomas Sim - Second Deputy Chairman attended the 51st War Memorial Service held in conjunction with Total Defence Day on 15 February 2018. President Halimah Yacob officiated the service.

Advisory Council on Community Relations in Defence (ACCORD)

Mr Thomas Sim - Second Deputy Chairman was re-appointed as Member of ACCORD (Employer & Business) for another two-year term from 01 August 2018. During the year, he participated in ACCORD Meetings on 05 July 2018 and 05 December 2018 co-chaired by SMS Heng Chee How and Mr Tony Chew - Executive Chairman, Asia Resource Corporation.

Experiential Visits at SAF Camps

More than 60 employers, including SLA members visited the Operationally Ready National Servicemen (NSmen) from the 93rd Combat Service Support Battalion, 9th Singapore Division undergoing In-Camp Training (ICT) at Sungei Gedong Camp on 30 October 2018. Senior Minister of State for Defence, Dr Mohamad Maliki Bin Osman was also present to share on the capabilities of various units which the NSmen would operate during their ICT. These units include the Battalion Casualty Station and the Water Purification Unit. During the visit, they were able to get a glimpse into what army

life is like for the NSmen and similarly learn the capabilities of various platforms which they would operate during their ICT. They were also given the rare chance to board the Belrex Protected Combat Support Vehicle.

On 15 November 2018, several members also visited the Base Defence Squadron at Changi Naval Base where they had the opportunity to handle various weapons used by base command and viewed the activation of RSN's Rigid-hulled Inflatable Boat.



Singapore Chinese Chamber of Commerce & Industry Economy Building Milestone Program (EBMP)

The heads and new directors of the economy building ministries and agencies visited the Trade Association Hub on 18 October 2018. The session was part of a two-week Economy Building Milestone Program organized by the Civil Service College and Economic Development Board. Coordinated by the Singapore Chinese Chamber of

Commerce & Industry, the session was facilitated by ESG with sharing from SLA, Singapore Industrial Automation Association and Singapore Furniture Industries Council on their respective roles in supporting the development of SMEs in the industry. Mr Tan Puay Hin - Chief Executive, gave a succinct presentation on thrusting the Industry

Transformation Map for Logistics forward with upcoming programmes. This was followed by an interactive panel discussion where participants raised specified questions and proposed ideas where the government agencies could better serve and work more closely with trade associations.



6th TA Congress and TA Hub Carnival

Organised by Singapore Chinese Chamber of Commerce & Industry (SCCCI), several Trade Associations (TA), including SLA and government agencies took part in the exhibition at the 6th TA Congress and TA Hub Carnival held on 02 November 2018.

The Guest of Honour was Mr Chee Hong Tat, Senior Minister of State for Trade & Industry and Education.

Moderated by Mr Charles Ho - SCCCI's Council Member, Mr Tan Puay Hin - Chief Executive joined the forum discussion

with 4 other panelists representing:

- Singapore Bakery Association
- Singapore Precision Engineering & Technology Association
- Singapore Motor Workshop Association
- UAV Industry Association Singapore



Pre-Budget 2019 Lunch Engagement

At the invitation of the Ministry of Finance and Ministry of Trade and Industry, Mr Kay Kong Swan – Chairman represented the association at the pre-Budget 2019 lunch engagement jointly hosted by Minister Heng Swee Keat and Minister Chan Chun Sing on 09 November 2018.



Asian Logistics and Maritime Conference

SLA supported the Asian Logistics and Maritime Conference, organised by the Hong Kong Trade Development Council from 20 to 21 November 2018 at the Hong Kong Convention and Exhibition Centre. There were dialogues on trending industry topics and participants gained opportunities to exchange views and get connected with potential business partners.

The lunch engagement aimed to gather feedback from Trade Associations & Chambers (TAC) leaders on:

- Building capabilities to help companies in their respective sectors.
- Working with the Government to help companies expand into foreign markets.

Structure & Synergy

*Through a considered organisation **structure**, efforts are channelled towards creating **synergy** in the gamut of works to elevate the industry.*

INTERNATIONALISATION

The Internationalisation Committee is newly established with the following Terms of Reference:

- Facilitate and encourage members to globalise.
- Identify and promote exchange of best practices at international organisations/forums.

International Federation of Freight Forwarders Associations (FIATA)

FIATA Headquarters' Session

Mr Stanley Lim - Chairman and Mr Thomas Sim - Second Deputy Chairman represented the Association at the FIATA HQ Session 2018 that was held in Zurich, Switzerland from 15 to 17 March 2018. Besides the usual proceedings under its organisation Institutes, Advisory Bodies, Working Groups and Regional Meetings, both Mr Lim and Mr Sim were nominated as Council Member of FIATA Foundation and chair of the Management Committee respectively.

Separately, Mr Stanley Lim received a Certificate of Appreciation from the Federation of Malaysian Freight Forwarders for his assistance and support in organising the FIATA World Congress 2017 well in Kuala Lumpur.



FIATA World Congress 2018

Mr Thomas Sim - 2nd Deputy Chairman and Mr Stanley Lim - Chairman for Internationalisation Committee represented SLA at the congress held from 26 to 29 September 2018 with the theme "The Future Starts Here". At the Young Logistics Professional Day on 24 September 2018, Mr Stanley Lim was a speaker as well as a moderator during the panel discussion.

Organised by the Federation of Freight Forwarders' Associations in India (FFFAI) in New Delhi, the congress was well attended by 1200 delegates from over 130 countries.

Amongst several other initiatives, the FIATA Multimodal Transport Institute Working Group Sea announced the release of its first "Best Practice Guide" focusing on the charging of demurrage and detention. The guide provides best practices that may help reduce unnecessary supply chain costs and inefficient operations leading to unnecessary detention and demurrage charges.



On 27 September 2018, FFFAI and Taiwan Freight Logistics Association signed Memoranda of Understanding with Global e-Trade Services on "hive" - Highly Interconnected and Vibrant e-Trade with a view to expand cross-border trade with ASEAN and different parts of the world.

ASEAN Federation of Forwarders Associations (AFFA)

AFFA - Nanning Cooperation

Organised by a member, PIL Logistics Pte Ltd, Mr Stanley Lim - Chairman and Mr Tan Puay Hin - Chief Executive visited Nanning, China and signed a MOU between Nanning and three AFFA associations namely, SLA, Federation of Malaysian Freight Forwarders and Indonesian Logistics and Forwarder Association on 27 April 2019. With the offering of an alternative gateway to China via Qinzhou in Guangxi, transit time to Chongqing could reduce. Operators could ship goods to Qinzhou instead of Shanghai and then access Chongqing by rail on the Qinzhou railway. This additional route would take roughly 48 hours and is part of PIL's involvement in the Southern Transport Corridor under the China-Singapore Chongqing Connectivity Initiative.



UN ESCAP Regional Conference / Forum and FIATA Field Meeting



Mr Stanley Lim - Chairman for Internationalisation Committee and Mr Tan Puay Hin - Chief Executive attended the UN ESCAP Regional Conference / Forum for Freight Forwarders, Multimodal Transport Operators and Logistics Service Providers as well as the FIATA 12th Field Meeting of the Association Members of the Region Asia/Pacific (RAP) on 21 and 22 June 2018 respectively in Busan.

The presentations from UNESCAP Regional Conference mapped out the latest developments in freight forwarding, multimodal transport and logistics services in the region with an aim to identify and promote good practices and innovative solutions to shared challenges. The annual meeting and forum also served as a platform to foster effective dialogue of stakeholders of freight forwarding, multimodal transport and

logistics services, including the government, international organizations and the business sector.

The FIATA RAP Field Meeting covered a wide ranging agenda which included:

- Airfreight, Multimodal Transport, Customs Affairs, Safety & Security, Vocational Training, Information Technologies, Sustainability, Legal Matters and International Affairs in the region.
- E-Business and Cross Border E-commerce - Ideas, Practice and Achievements
- Developments in Incheon Port.
- Developmental plan for future oriental logistics in East Sea Rim, Development Strategy of Northern-Asia Busan Port and Blockchain technologies.

INTERNATIONALISATION

AFFA Semi Annual Conference

Mr Kay Kong Swan - Chairman, Mr Gerry Tan - Honorary Secretary / Co-chairman for Multimodal Transport Committee and Mr Tan Puay Hin - Chief Executive attended the AFFA Semi Annual Conference held in conjunction with TILOG - LOGISTIX 2018 from 29 to 31 August 2018 in Bangkok, Thailand.

28th AFFA Annual General Meeting

Hosted by the Cambodia Freight Forwarder Association, both Mr Stanley Lim - Chairman for Internationalisation Committee and Mr Tan Puay Hin - Chief Executive represented SLA at the AFFA Annual General Meeting held from 15 to 16 November 2018 at Siem Reap, Cambodia. The deliberation covered amendments to AFFA Constitution; AFFA Election for term 2018-2020; presentation of reports from the standing committees; and increment of AFFA Annual Fee from USD1,000 to USD1,500 from Year 2019 onwards.

Trade Facilitation Working Group

Singapore is tasked to chair the Transport Safety and Security sub-committee under the Trade Facilitation Working Group and SLA is represented by Mr Stanley Lim - Chairman for Internationalisation Committee, with Mr Tan Puay Hin - Chief Executive with Ms Ng Soo Hwa - Executive Director as the alternate.

Vietnam Logistics Business Association (VLA)

A Memorandum of Understanding between SLA and VLA for facilitation of logistics and businesses cooperation amongst members in both countries was signed on 26 January 2018 in Ho Chi Minh City by the respective Chairmen, Mr Stanley Lim and Mr Le Duy Hiep. VLA planned to organise a business mission to Singapore for their members to network with SLA members at a later date.



ASEAN Regional Integration Support from the EU (ARISE) Plus

Mr Stanley Lim - Chairman for Internationalisation Committee represented AFFA at the ASEAN Regional Integration Support from the EU (ARISE) Plus Roundtable Discussion on Trade Facilitation held on 13 July 2018 at Mandarin Orchard Singapore. The objective of ARISE is to support the ASEAN Economic Integration process through the realisation of the ASEAN Economic Community (AEC). It is aimed at improving trade, customs and transport facilitation in ASEAN, enhancing quality infrastructure (standards) and food safety, as well as building the capacity building of the ASEAN Secretariat.



The ASEAN Solutions for Investments, Services and Trade is a non-binding and consultative mechanism for the expedited and effective solution of operational problems encountered by ASEAN-based enterprises on cross-border issues related to the implementation of ASEAN economic agreements and within the framework of the AEC.

China-ASEAN Construction & Cold-Chain Energy Efficiency Technology Cooperation Conference

Mr Tan Puay Hin - Chief Executive represented SLA at the China-ASEAN Construction & Cold-Chain Energy Technology Cooperation Conference in Wuhu, Anhui Province that was held from 29 to 31 May 2018. The conference was hosted by China Association of Building Energy Efficiency and China-ASEAN Business Council. SLA and CABC signed an MOU to enhance cooperation between both parties.

Global eTrade Plenary

The first Global eTrade Plenary was organised by Global eTrade Services on 18 July 2018 at Andaz Singapore with Dr Koh Poh Koon, Senior Minister of State, Ministry of Trade and Industry as the Guest of Honour. Mr Stanley Lim - Chairman for Internationalisation Committee facilitated the Plenary on Trading with ASEAN and also participated in the Panel Discussion comprising:

- Mr Yukki Nugrahawan Hanafi - Chairman of ASEAN Federation of Forwarders Associations
- Mr Xu Xucheng - General Manager of Suzhou cross-e-commerce co. Ltd
- Mr Galo Molina - President of ALACAT - Federation of National Associations of Cargo Agents and International Logistical Operators of Latin America and the Caribbean
- Mr Chong Kok Keong, CEO of GeTS Global



INTERNATIONALISATION

China-ASEAN Business Leaders Forum

The China-ASEAN Business Leaders Forum was organized during the China-ASEAN Business and Investment Summit held in conjunction with the 15th China-ASEAN Expo on 12 September 2018 at Nanning, China. The MOU on formation of China-AFFA Multimodal Transport Connectivity Alliance was signed between China, AFFA and AFFA members during the forum with an aim to study the development of ASEAN and China in multimodal transportation and logistics industries, as well as to provide opportunities for AFFA members to seek new market opportunities in China. Mr Stanley Lim - Chairman for Internationalisation Committee represented AFFA as the Honorary Secretary and signed the MOU, witnessed by SLA as represented by Mr Tan Puay Hin - Chief Executive.



Asia Ports Business Forum

Mr Kay Kong Swan - Chairman and Mr Stanley Lim - Chairman for Internationalisation Committee represented SLA at the Asia Ports Business Forum that was held from 26 to 27 November 2018 in Kobe, Japan. The program delved on logistics businesses development from Asia to the world and was well attended by several port administrators and private logistics enterprises, freight forwarders, shippers and shipping companies.

China (Ningbo) International Shipping Logistics Fair

SLA supported and participated in the 2018 2nd China (Ningbo) International Shipping Logistics Fair that was held from 10 to 11 December 2018. The fair was jointly organised by the Ningbo Municipal People's Government, Ningbo Port and the Anti-Smuggling Office, and Ningbo Yinzhou District People's Government to actively integrate Zhejiang's Ningbo Zhoushan Port with the Belt - Road Initiative and to bring about accelerate developments in metropolises, international shipping businesses and cross-border e-commerce.

Mr Kay Kong Swan - Chairman, Mr Stanley Lim - Chairman for Internationalisation Committee and Ms Ng Soo Hwa - Executive Director represented SLA and witnessed the launch of the Asia-Pacific International Shipping Logistics Alliance.



MULTIMODAL TRANSPORT

In view of synergistic developments between the sea and air modes of transport, the Multimodal Transport Committee is established with the following Terms of Reference:

- Examine and promote policies for the development and integration of the multimodal transport and freight forwarding.
- Engage relevant stakeholders to discuss strategies for improving the efficiency of the multimodal freight network.
- Promote the interest of multimodal transport operators and multimodal transport documents as guided by the MTO registry.

Sea Transport Sectoral Tripartite Committee



Mr Tan Puay Hin - Chief Executive represented SLA as a member of the Sea Transport Sectoral Tripartite Committee (STC). The Sea Transport STC is a tripartite platform to support MPA in the development and implementation of the Sea Transport ITM that was launched on 12 January 2018. It builds on MPA's strategic long-term plans to develop Singapore's next-generation port and strengthen Singapore's international maritime centre. One of the key strategies is to strengthen linkages between the maritime sector and other related sectors including logistics, besides delving on talent attraction amongst the young and women to the maritime industry.

Singapore Maritime Cluster Economic Linkages Study

Mr John Iversen - Co-Chairman for Multimodal Transport Committee, together with Mr Thomas Sim - Second Deputy Chairman and the management team participated in an interview session with a consultant from Maritime and Port Authority of Singapore (MPA) on Singapore Maritime Cluster Economic Linkages Study on 17 January 2018.



Pyeongtaek Port

A delegation from Pyeongtaek Port comprising senior officials of transport companies called on SLA on 25 April 2018. The visit aimed to build trade collaboration and introduce Pyeongtaek Port business opportunities, incentives and port hinterland development projects. Led by Mr John Iversen - Co-chairman for Multimodal Transport Committee together with Mr Stanley Lim - Chairman for Internationalisation Committee, 6 member-representatives joined in the session.

Singapore Maritime Technology Conference 2018

SLA supported the Singapore Maritime Technology Conference 2018 organised by the Maritime and Port Authority of Singapore (MPA) from 24 to 26 April 2018 at Marina Bay Sands in conjunction with the Singapore Maritime Week 2018. The event gathered the international maritime community in Singapore for a week of conferences, dialogues, exhibitions and social events to address issues impacting the regional and international maritime scene today.



Frost & Sullivan

Mr Gerry Tan - Co-Chairman for Multimodal Transport Committee, Mr Teo Woon Hun - Deputy Honorary Secretary and Mr Winston Khoo - Council Member took part in an interview conducted by Frost & Sullivan (F&S) on revolutionizing the Maintenance, Repair and Overhaul (MRO) Market with Industrial Internet of Things in April 2018.

As a background, the MRO industry has a reputation of being a late adopter of technology due to overbearing aviation regulations and legacy issues. Through the research, F&S hope to change this perception by drafting a white paper to identify technologies (mature and nascent) that can transform the industry and achieve the vision of Industry 4.0 in the MRO space. Aside from identifying current and future challenges, technology-enabled solutions and best practices, the interviews also delved on competition with other developing countries with abundant land and cheaper labour, and how Singapore could retain its MRO activities.

Sea Checkpoints Security Coordinating Committee

The Association, as represented by Mr John Iversen - Co-Chairman for Multimodal Transport Committee continued to participate at the Sea Checkpoints Security Coordinating Committee. The 6th committee meeting was held on 28 August 2018.



Networked Trade Platform

The Networked Trade Platform (NTP), formerly known as the National Trade Platform was officially launched on 26 September 2018 by Finance Minister Heng Swee Keat. The platform aims to raise productivity by digitalising the paper trail, boost competitiveness by giving more accurate data analysis and create opportunities for the third-party service providers.

NTP was developed by Singapore Customs and Government Technology Agency of Singapore (GovTech) over four years, and supported by more

than 20 ministries, government agencies and working groups. It brings together four government certification services required for trading in and out of Singapore, as well as several value-added services by third-party firms geared towards trade. The new service replaced the TradeXchange and TradeNet platforms.

The NTP Office partnered SLA, Container Depot and Logistics Association Singapore and the Singapore Transport Association in organising sharing sessions on 19 June

2018 and 24 October 2018.

Participants gained an overview to the NTP, explored new possibilities and engaged with a network of stakeholders who can help and handhold them in their digitalization journey. Companies offering trade-related value-added services relevant to the ocean freight and trucking industry on the NTP also shared on their services with the members. Companies that registered for the NTP enjoyed a free trial period till 31 December 2018.



PortXL

PortXL called on SLA on 31 October 2018 to delve on possible areas of collaboration. PortXL is a global accelerator programme that focuses on the port, maritime, transport and logistics, chemicals & refinery and energy sector. It was first launched in Rotterdam in 2015 and similar accelerator programmes are also in Singapore and Antwerp. Under the

StartupSG Accelerator support, PortXL (Singapore) would deliver collaborative projects with Singapore companies to co-develop innovation strategies. PortXL (Singapore) would also organise industry networking and tech forums with trade associations to encourage greater innovation within Singapore's logistics sector.

PORTXL
World's 1st Port & Maritime Accelerator



MULTIMODAL TRANSPORT

Changi Airport Group

At the invitation of Changi Airport Group (CAG), a team from SLA led by Mr Gerry Tan - Co-Chairman for Multimodal Transport Committee attended the Changi East Industrial Zone (CEIZ) and Changi Airfreight Centre Stakeholder Engagement Workshop on 01 November 2018.

The session revisited and refined the approved master plan with the intent of understanding the industry's perspectives on future trends / modes of air cargo handling and business models so as to future-proof the CEIZ infrastructure design provisions. CAG hope to secure strategic advantage for Changi Airport's air cargo and logistics industry in the longer run and offer greater nimbleness in responding to the changing business landscape.



ASEAN Framework Agreement on Multimodal Transport

The Land Transport Authority (LTA) called on SLA on 12 June 2018 to share on its plan to work closely with the Association to materialise the implementation of ASEAN Framework

Agreement on Multimodal Transport (AFAMT) by 2019. AFAMT was signed on 17 November 2005 in Vientiane, Laos to facilitate the development and operationalisation of efficient

multimodal transport services adequate to the requirements of international trade but Singapore has not yet ratified.



Selective Trademark Union

A roundtable on Intellectual Property Rights Enforcement was organised on 23 November 2018. Led by Ms Regine Picard - CEO of Selective Trademark Union, 5 members attended. The session discussed extensively with case studies on the overall logistics flows for inbound / outbound of counterfeit products, processes for transshipment merchandises, handling parties, e-declaration, areas of observations and verifications.

PSA Singapore

PSA Monthly & Quarterly Meetings

SLA continued to participate actively at the monthly and quarterly meetings hosted by PSA together with Singapore Customs, Immigration & Checkpoints Authority, Container Depot and Logistics Association (Singapore) (CDAS) and Singapore Transport Association (STA). Several initiatives aimed at enhancing efficiency and facilitating port operations were carried out:

- Blended learning programme on safe prime-mover driving and haulage operations in the port for drivers.
- Joint safety inspection with PSA on 17 July 2018
- Standardized the Safe Work Process (SWP) for prime mover parking distances in all yards within the port.



PSA Health, Safety, Security and Environment Launch 2018

PSA launched its week-long Health, Safety, Security and Environment (HSSE) campaign on 16 January 2018. In conjunction with the launch, the Most Safety Conscious Haulier Drivers awards were presented to drivers who had done well in the area of safety performance.

There were a total of 9 winners, 5 of whom were hailed from member-companies. As in previous years, each winner won himself a \$200 voucher, sponsored by SLA together with CDAS and STA.

Member-Company	Winner
Bok Seng Logistics Pte Ltd	Mr Sharfik Bin Omar
CWT Integrated Pte Ltd	Mr Tan Ser Leng
Eng Lee Logistics Pte Ltd	Mr Toh Peck Ann
SH Cogent Logistics Pte Ltd	Mr Ong Kwok Wai
YCH Global Logistics Pte Ltd	Mr Mohamed Bin Jonid



Working Group on Non-Compliance at PSA Gates

As a joint attempt to further tighten security within our ports, several member-companies participated in a working group with PSA and ICA to review the non-compliance U-turn cases and solutions to reduce or eliminate them. A review session on 19 September 2018 deliberated at length on 7 types of non-compliances that haulier drivers can mitigate directly:

1. X-ray scan not done for import container detected at Out Lane
2. Import container requires clearance at RED Lane detected at Green Lane
3. Export container weight exceeds acceptable tolerance at In Lane

4. No pre-gate record found for prime mover at In Lane
5. Export container arriving outside Flexibook time slot at In Lane
6. Wrong export container number detected at In Lane
7. Export container arriving after vessel closing time detected at In Lane

The working group also delved on 3 other findings that require haulier drivers to make U-turn at the gate lanes:

1. Export container arriving at the wrong loading gateway detected at In Lane
2. Overladen of vehicles detected at Out Lane
3. Wrong import container detected at Out Lane

Container Management at Depots

Container Management System

CDAS convened several engagement sessions with members of SLA and STA to address their concerns on long queues and waiting time at some depots despite making advance bookings through the Container Management System (CMS). CMS is managed by the CDAS and powered by Containerchain Solutions.

Electronic Container Interchange Receipt

On 01 April 2018, CDAS rolled out the Electronic Container Equipment Interchange Receipt (eCEIR) to replace the hard copy. Developed in alignment

with Singapore Standards Council Technical Reference (TR 39:2015), representatives from STA and SLA, together with PSA and its vendor,

Containerchain met on 12 February 2018 to acquaint with the proposed eCEIR application and the implementation process.



LINKS@SG for Hauliers

At the invitation of CDAS, Mr Tan Puay Hin - Chief Executive and Ms Ng Soo Hwa - Executive Director attended an industry information session, LINKS@SG for Hauliers on 26 June 2018 organised by CDAS.

Attendees were updated on new features to CMS, eCTS - Electronic Container Trucking System that include sharing on TRIP - Transport Integration Platform, e-Gate - electronic gating, job-pooling and eCEIR.

Jurong Port

Jurong Port called on the Association on 22 May 2018 to sound out on a proposed ready-mix concrete (RMC) Ecosystem project. The key element of RMC is to bring the activities near to the port where the cement will be discharged and stored.

The benefits of the ecosystem project include land savings and reduction in heavy vehicles trips. The project would be done in 2 phases and is expected to be completed by Year 2023. Several RMC companies had signed up to take up plots and operate from the RMC Ecosystem.

Workplace Safety & Health Council

Singapore WSH Conference 2018

SLA supported the Singapore WSH Conference held from 29 to 30 August 2018 at Suntec Singapore, a biennial event that serves as a platform for business leaders, government officials and international WSH thought leaders to share new WSH developments for advancement of WSH practices in the Asia Pacific region.



Tripartite Oversight Committee on Workplace Safety and Health

Mr Poh Key Boon - Council Member / Chairman - Land Transportation represented SLA as a member of Sub-Committee 1 under the Tripartite Oversight Committee on Workplace Safety and Health. Ms Andelyn Oh - Deputy Honorary Treasurer took his place from 01 September 2018 and will serve for a two-year term.


The committee aimed to develop and promote Total Workplace Safety and Health initiatives in high-risk industries by:

- Promoting and enabling adoption of Total Workplace Safety and Health at workplaces, prioritising high-risk industries;
- Developing holistic programmes, building capabilities and competencies of relevant professions to support the development of Total Workplace Safety and Health; and
- Monitoring and reviewing the practice of Total Workplace Safety and Health in Singapore.



WSH Innovation Awards for Logistics & Transport Sector 2018


The annual Workplace Safety and Health (WSH) Awards recognise companies and individuals for making our workplaces safer and healthier for everyone. For the third year, SLA organised the WSH Innovation Awards for Logistics and Transport (L&T) Sector 2018, a category of the WSH Awards 2018. The results for the WSH Innovation Awards for L&T Sector 2018 are:

GOLD AWARD

SATS Ltd
(Forklift Improvement Program)

Poh Tiong Choon Logistics Ltd
(Spring Brake System for Trailers)




SILVER AWARD

Keppel Logistics Pte Ltd
(Improvised Seal Cutter)


Poh Tiong Choon Logistics Ltd
(Park Brake Alert System)

SMRT Trains Ltd
(Hotspots Management System)



COMMENDATION

SMRT Trains Ltd
(SCS Permit-To-Work (PTW) Mobile Apps)



PARTICIPATION

SMRT Trains Ltd
(Elimination of Oil Spillage from Gearbox of Circle Line Hitachi Locomotives)

SFS Global Logistics Pte Ltd
(Driver Safety Improvement Program)

SATS' Forklift Improvement Program and Poh Tiong Choon Logistics' Spring Brake System for Trailers won the national level award and the companies received their accolades at the WSH Awards 2018 ceremony on 31 July 2018 at Marina Bay Sands Expo & Convention Centre. The Guest of Honour was Minister for Manpower, Second Minister for Home Affairs, Mrs Josephine Teo.



Urban Redevelopment Authority

As part of their overall effort to better understand business needs, the Urban Redevelopment Authority (URA), together with several other government agencies, called on SLA on 03 April 2018 to better understand

the space needs of businesses in the logistics sector. Led by Mr Kay Kong Swan - First Dy Chairman, several Council Members and the Management team were present and the session reviewed the changing

business landscape with the shift from manufacturing to services and current industrial guidelines to cater to evolving business needs which include more diverse such as related office-like activities in varying degrees.



Sembcorp

SLA members were invited to an informative sharing on Solar 101: Rooftop Revolution "Harvesting Solar Energy" organized by Sembcorp's Singapore Solar Division on 24 August 2018 at the Trade Association Hub. The panel of speakers comprised representatives from Sembcorp, Ernst & Young Solutions LLP, Solar Energy Research Institute of Singapore and SolarGy Pte Ltd.

The session covered:

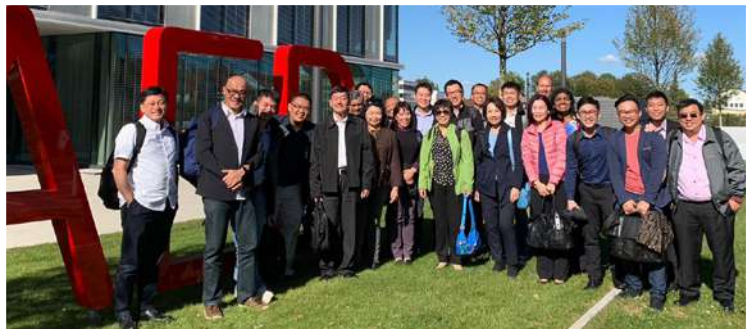
- Benefits and misconceptions of solar energy for businesses
- Business case on how the system can provide long term efficiency and reliability
- Recognize and understand potential risks and mitigations with experienced consultants

Study Trip to Germany on LEAN Operations

Organised by the Republic Polytechnic (RP), SLA as represented by Mr Tan Puay Hin - Chief Executive and Ms Ng Soo Hwa - Executive Director, joined 20 other representatives from RP, COI-SCM, ESG, JTC, SSG and 5 logistics companies on a study trip in Germany from 23 to 28 September 2018.

The 22 strong delegation visited the following organizations to look at high benchmark Industry 4.0, solutions in digital transformation and best practices in LEAN warehousing and operations:

- McKinsey Digital Capability Centre
- Bosch
- AEB
- Festo
- Karlsruhe Institute of Technology
- DM Waghäusel
- Bosch Powertools



E-FULFILMENT

The E-Fulfilment Committee is newly established with the following Terms of Reference:

- Examine issues and trends pertaining to the fast growing e-fulfilment industry.
- Promote new digital business models and advocate for further development of e-fulfilment and digital services.

Preliminary, the committee reviewed several last mile business platforms and hope to work towards bringing together players in this rising innovative business segment onto a shared platform to focus on digitalising and optimising resources.

Led by Ms Gina Toh - Chairperson for E-Fulfilment Committee, the committee met on 23 August 2018 and 11 September 2018 to examine the current trends and challenges of last mile fulfilment, B2C deliveries, which include identifying existing standards, risks, possible control measures to mitigate the challenges as well as proposed ideas to elucidate a shared platform.



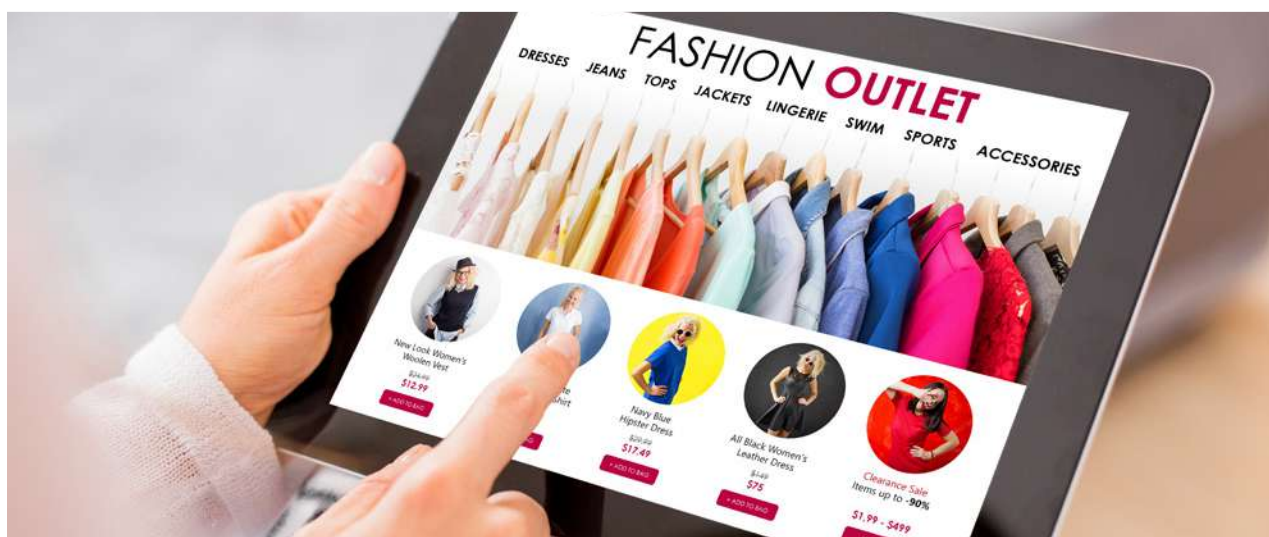
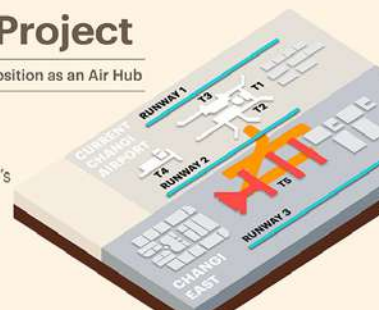
Changi Airport Group

Arranged by ESG, Changi Airport Group (CAG) engaged the Association on 17 December 2018 to explore collaboration opportunities on the e-commerce supply chain. CAG aimed to gather greater insights on the subject matter as inputs for the development plan of Changi East Industrial Zone.

The Changi East Project

Strengthening Changi Airport's Position as an Air Hub

The 1,080-hectare Changi East development is Changi Airport's biggest expansion project in more than three decades.



Guidance & Mastery

Under the **guidance** of dedicated industry champions, the mission is to promote professionalism and excellence through knowledge and skills **mastery**.

THE LOGISTICS ACADEMY



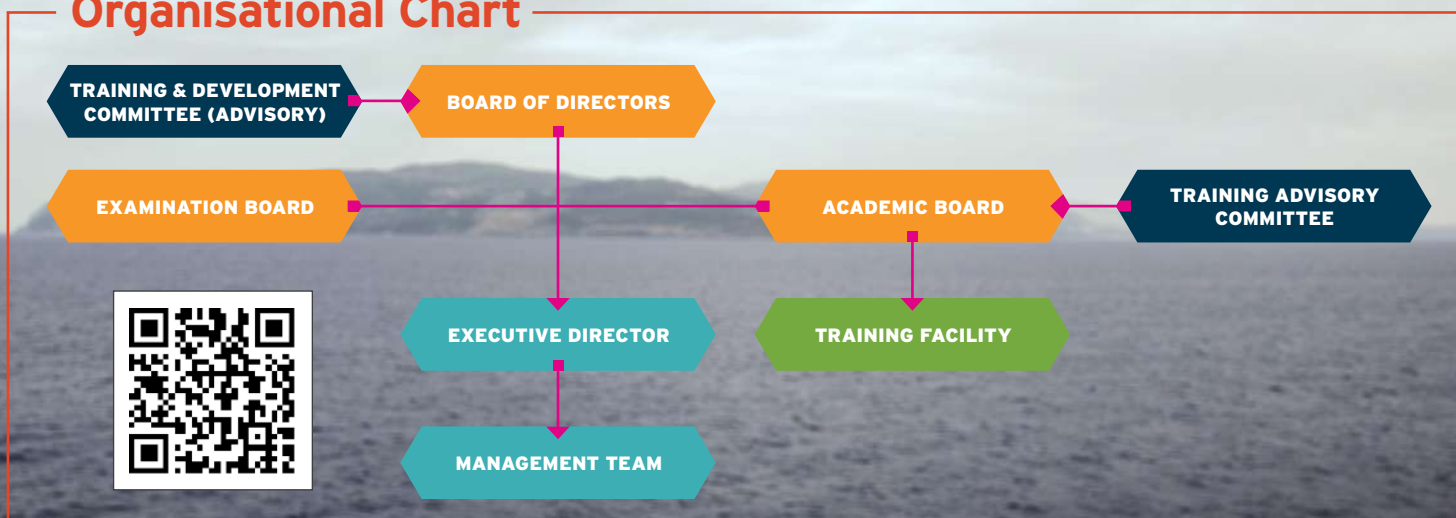
VISION

*To enhance professionalism,
skills and knowledge of
supply chain and logistics*

MISSION

*To be a centre of excellence for the
continuous development of supply
chain and logistics profession*

Organisational Chart



BOARD OF DIRECTORS

Mr Thomas Sim	SLA Second Deputy Chairman / SLA Chairman - Training & Development Committee
Mr Stanley Lim	SLA Council Member
Ms Ng Soo Hwa	SLA Executive Director

The Board of Directors sets the strategic direction of The Logistics Academy to attain the goals set forth in the vision and mission statements. It is responsible for the establishment of policies, rules and regulations to ensure financial viability of Academy.

Two meetings on 10 April and 09 October 2018 were conducted by the Board of Directors to provide mission-based leadership and strategic governance. Amongst many essential points discussed were future skills and alignment of the course curriculum, instructional designs, underpinning knowledge, validation of programmes, industry updates, outreach and marketing.

ACADEMIC BOARD

Chairman	Mr Thomas Sim	TLA Director
Members	Ms Ng Soo Hwa	TLA Director
	Ms Jennifer Tan	TDC Member
	Mrs Chua Li Tzer	Manager, Training & Development

The Academic Board formulates the policies and procedures to ensure excellent academic quality and rigour, such as to:

- Ensure that the content and duration of the modules or subjects, as well as the entry and graduation requirements of the course are appropriate.
- Approve the deployment of lecturers based on the requirements stipulated by the Committee for Private Education.
- Facilitate TLA in implementing and complying with the policies and procedures developed.
- Review the academic policies and procedures at least once a year.

The Academic Board conducted two meetings on 10 April and 09 October 2018. One of the major changes to be implemented in 2019 is to provide STP course materials in soft copy instead of hard copy to facilitate learning.

EXAMINATION BOARD

Chairman	Mr Bill Chua	Training & Development Committee Member
Members	Mr Stanley Lim	TLA Director
	Mr Teo Kee Boon	Training & Development Committee Member

The Examination Board delves on the development of examination and assessment procedures, such as developing and facilitating the implementation of procedures to:

- Ensure the security of examination scripts and answer scripts.
- Ensure the proper conduct of examinations and assessments.
- Define and ensure the proper discharge of duties and responsibilities of invigilators and markers.
- Conduct moderation of examination and assessment marks.
- Handle appeals from students with regard to examination or assessment matters.

An Examination Board Meeting was convened on 21 November 2018.

Training Advisory Committee

Drawing from the diversity of professional inputs from the industry, the Academy valued the expertise unreservedly shared from members of the Training Advisory Committee. From their contributions, the Academy seeks to make its course curriculum relevant and work towards continuous improvement to its training programmes.

Under the good leadership of Associate Professor Tan Yan Weng - Head, Logistics & Supply Chain Management Program, School of Business, Singapore University of Social Sciences, members of the Training Advisory Committee joined TLA lecturers at the "Let's Chat" session on 01 November 2018 to review the teaching methods with e-learning tools.

CHAIRMAN

Associate Professor Tan Yan Weng

Head - Logistics & Supply Chain Management Program,
School of Business, Singapore University of Social Sciences

MEMBERS

Mr Yee Cheng Foong

Senior Manager, Contract Logistics/SCM, Transportation, Schenker Singapore Pte Ltd

Mr Daniel Tang

General Manager, Operations - CWT Logistics Pte Ltd

Mr Sam Chua

Senior Account Manager - SDV Logistics Singapore Pte Ltd

Mr Eric Chan

Deputy General Manager - Poh Tiong Choon Logistics Ltd

Mr Thomas Chee

Business Development Manager - Allied Container Services Pte Ltd

Mr Peter Chua

Group Sourcing Category Manager, External Products, Essilor International

Dr Tony Halim

Manager, Student Development - Temasek Polytechnic

Dr Lum Kit Meng

Senior Lecturer, School of Civil & Environmental Engineering - NTU

Mr Kenneth Tan

Director - The Shipping Academy

Mr Victor Lam

Director - L'Expertise Beaute International Pte Ltd

Specialist Training Programmes

During the year 2018, a total of 56 applications and 308 training placements registered for the three Specialist Training Programmes (STP):

2018	Advanced Diploma in Supply Chain Management				Diploma in Integrated Logistics Management				Diploma in International Freight Management			
STP	R40/ Feb	R41/ May	R42/ Aug	R43/ Sep	R48/ Feb	R49/ Jun	R50/ Oct	R51/ Nov	R45/ Jan	R46/ Apr	R47/ Aug	R48/ Dec
New Intakes	6	7	3	3	2	7	4	5	5	2	1	11
Total Placements	103				100				105			

Committee for Private Education

TLA is a Private Education Institute (PEI) registered with the Committee for Private Education (CPE) under the aegis of SkillsFuture Singapore. During the year, CPE conducted a site visit at the Academy on 23 January 2018 and inspected the training room as well as JTC's training facilities in TA Hub. This is part of the due diligence of CPE to approve TLA's request for change of address to TA Hub.

With effect from 17 April 2018, CPE introduced changes to its Enhanced Registration Framework (ERF) processes. These changes reflect the improved compliance profile of the sector and are part of the CPE's continuous efforts to reduce

administrative burden on PEIs. One of the major revisions is applicable to registration renewal process for PEIs with good track record. PEIs with consistently good 4-year ERF track record would enjoy a simplified ERF renewal process moving forward. As TLA had achieved two consecutive 4-year ERF registration period, the next renewal in 2020 would be eligible under the new process. The Academy would then only be required to submit a declaration form and a valid minimum Band 3 credit rating report.



In another development concerning EduTrust Certification change in policy, TLA graduates and participants were advised on TLA's decision to conduct the STP as standalone without advanced standings with tertiary institutions after 1 June 2018.

SkillsFuture Singapore

During the year 2018, SkillsFuture Singapore (SSG) announced several course management and administration requirements:

Nett Course Fee

From 1 October 2018, PEIs like TLA could only collect nett course fee for all CLP and STP courses. The balance funded portion could only be claimed from SSG upon successful course completion of participants. The mandatory requirement would impact on the cash flow especially for the 15 months STP in addition to manpower deployment in administering the training fund claims.

Training Quality and Outcomes Measurement (TRAQOM)

TRAQOM aimed to help the public make informed decisions when selecting training courses and help training providers identify areas of improvement for their courses. The Academy would be required to submit trainee data for courses completed from 3 September 2018 onwards to allow trainees to assess via the TRAQOM Survey System.

Adult Educator Qualifications Requirements

The Adult Educator Qualifications Requirements would be extended to Non-WSQ certifiable courses funded by SSG as part of the effort to raise quality of Adult Educators in the delivery of Continuing Education and Training. For the Academy that runs public courses, at least 80% of trainers and/or assessors have to hold the WSQ Advanced Certificate in Training and Assessment (ACTA) or the new Advanced Certificate in Learning and Performance (ACLP) qualifications by 01 January 2021. This new requirement is applicable to lecturers conducting the 3 STP namely, Advanced Diploma in Supply Chain Management, Diploma in Integrated Logistics Management and Diploma in International Freight Management.



TLA Lecturers' Conference

The TLA Lecturers' Conference on 31 August 2018 provided a good platform of networking, sharing of recent industry trends, future skills and courseware developments. Lecturers were encouraged to blend their teaching with online tools for learning to further classroom interaction. Mr Daniel Chew -

co-lecturer demonstrated positively how a simple online tool could enhance learning experience, integrating knowledge absorption with pleasure and enthusiasm. A follow-up session on "Let's Chat" was held on 1 November 2018 to further explore this e-learning teaching tools.



FIATA Diploma

Following the last endorsement that took place in 2014, both the Diploma in Integrated Logistics Management (ILM) and Diploma in International Freight Management (IFM) were once again successfully revalidated at the FIATA World Congress held in India in September 2018. All TLA Diploma graduates including those from the Advanced Diploma in Supply Chain Management would continue to qualify for the FIATA Diploma in Freight Forwarding (by vocational training and examination) and thus achieving dual qualification with a professional certificate that is recognised worldwide.

In the year under review, a total of 46 TLA graduates successfully applied for their FIATA Diploma in Freight Forwarding (by examination and vocational training).



Graduation Ceremony

Together with graduates of Advanced Diploma in Supply Chain Management, Diploma in Integrated Logistics Management and Diploma in International Freight Management, the Academy celebrated their achievements at the Graduation Ceremony held on 05 November 2018 at TA Hub. The TLA Board of Directors, lecturers, sponsors, guests and family members shared their proud moment. Mr Thomas Sim - SLA 2nd Deputy Chairman and TLA Director in his welcome address, encouraged the graduates to equip themselves through continuous learning and personal development.

Congratulatory messages flooded the well-deserved winners of the Best Achiever Awards / Book Prizes and special words of thanks go to all sponsors of these prizes.

SPECIAL THANKS TO ALL SPONSORS OF BEST ACHIEVER AWARDS AND BOOK PRIZES

- Honan Insurance Group
- Keppel Logistics Pte Ltd
- Yusen Logistics (Singapore) Pte Ltd
- Mr John Iversen, TLA lecturer
- Mr Tan Hock Chuan, TLA lecturer
- Mr Tan Eng Soon, TLA lecturer



CONGRATULATIONS TO THE BEST ACHIEVERS

Advanced Diploma in Supply Chain Management
Apr 2017 Intake Chung Yew Kheong

Diploma in Integrated Logistics Management
Jan 2017 Intake Loh Voon Kin

Diploma in International Freight Management
Jun 2017 Intake Ng Wai Kean



Workforce Skills Qualifications (WSQ)

The Academy conducted three Assessment-Only-Pathway (AOP) on Manage Supply Chain Operations, Manage Multimodal Project Transportation and Manage Trade Instruments, Documentation &

Regulations for International Transport in September 2018. A total of 18 TLA participants were awarded for the WSQ certifications as requirement for SSG Category B enhanced funding scheme.



PSA Port Tour

Participants from the Diploma in International Freight Management Run 43, 44, 45 and 46 visited PSA Pasir Panjang Terminal on 13 June 2018. The port tour is essential to understanding the scale and magnitude of operations within the mega port.



Continuous Learning Programmes

The Continuous Learning Programmes of TLA are designed to keep learners up-to-date with industry skills and knowledge. They are contemporary subjects, planned and conducted within a short course duration that suit the demanding work schedules of most learners.

During the year 2018, a new course, Tactical Logistics Solutions with Excel and VBA program was added to the offer and in total, benefitting **293** learners who signed up for the following **20** programmes over **37** training sessions.

PROGRAMMES	NO. OF RUNS	NO. OF PPTS
Airfreight Forwarding Appreciation	2	14
Appreciation Course on Handling of Lithium Batteries by Air	1	8
How to leverage MS-Excel in Logistics	1	14
ICC Incoterms 2010	3	24
International Trade & Effective Handling/Processing of L/C	2	13
Lean Six-Sigma in Logistics I	2	21
Lean Six-Sigma in Logistics II	2	10
Lean Six-Sigma in Logistics III	1	4
SCM Future Trend - Big Data & IoT Applications	1	6
Sea Freight Forwarding Operations	3	28
Shipping Documentation - Dos and Don'ts	2	13
Standard Trading Conditions	1	5
Tactical Logistics Solutions with Excel and VBA program	1	3
Transportation Insurance Workshop	2	12
Certificate in Applying IMDG Code	3	31
Certificate in Logistics Operations	3	24
Specialist Certificate in Cold Chain Management - Pharmaceuticals & Medical Devices	3	35
Specialist Certificate in Effective Purchasing Management	1	9
Specialist Certificate in Inventory Control & Materials Management	2	14
Specialist Certificate in Warehouse Management - Design & Operations	1	5

In-House Training Programmes

Throughout the year 2018, TLA was commissioned by several organisations to design and conduct specially curated training courses to meet their specific needs:

Bollere Logistics Singapore Pte Ltd

The Academy successfully customized and conducted another 2 runs of 3-day programme on Certificate in Applying IMDG Code from 20 to 23 March 2018 and from 11 to 13 September 2018. The sessions were well received with insights into practical guide on how to comply with the provisions in the Code.

Wacker Chemicals (South Asia) Pte Ltd

Once again, the Academy was engaged to conduct a 2-day programme on ICC Incoterms 2010, Transport, Trade Risks Management and International Payment Terms from 11 to 12 June 2018. The group of 26 representatives from 7 regional offices benefitted from the programme, specifically gaining a deep understanding on international trade and different types of trade and transport documents, as well as compliance with various regulations and rules.

Schweitzer Engineering Laboratories Southeast Asia Pte Ltd

The customized 3-day programme on Import & Export Procedures conducted from 20 to 22 November 2018 was specially designed to impart the understanding and application of the Incoterms to assist the staff in their day to day work.

Chinese delegates from Zhejiang

The Academy was commissioned to conduct a 5-day programme on Certificate in Supply Chain Management from 03 to 09 December 2018 for the Chinese delegates with an aim to acquaint with industry trends, knowledge in supply chain as well as to have first-hand observation on logistics operations. With the great support of the following member-companies, the programme was conducted successfully:

- CWT Pte Ltd
- Bok Seng Logistics Pte Ltd
- Sin Chew Woodpaq Pte Ltd
- Yang Kee Logistics Pte Ltd
- GeTs Global Pte Ltd



IN-HOUSE PROGRAMMES	NO. OF RUNS	NO. OF PPTS
Certificate in Applying IMDG Code	2	17
Certificate in Supply Chain Management	1	22
ICC Incoterms 2010, Transport & Trade Risks Management & International Payment Terms	1	26
Import & Export Procedures	1	3

Print & Media Association Singapore

TLA and the Print & Media Association Singapore (PMAS) signed a Collaboration Agreement on training and development to provide training for staff of PMAS member-companies. For a start, PMAS identified two TLA training programmes with interest, namely the Certificate in Logistics Operations and the Incoterms seminar.



新加坡印刷与媒体同业公会
Print & Media Association, Singapore

Industry Developments

Attach & Train Programme for Logistics

The Singapore Logistics Association has been identified to take the lead for the logistics industry and appointed as the Programme Manager for the Attach & Train (AnT) Programme. The AnT Programme aims to prepare a pipeline of logistics workers to meet manpower demand for logistics sector. This is targeted at unemployed PMETs Singaporean in their 40s and above. The trainees would be required to attend a compulsory 2-week training and up to another 50 weeks of on-the-job training with the host companies.

The Logistics Academy (TLA) is the appointed training provider for AnT Programme. The trainees may be offered permanent employment by the host companies by the end of the programme.

A job fair was jointly organized on 15 August 2018 by WSG and SLA where spot interview was conducted. A total of more than 140 job seekers and 9 companies were present at the session.

The AnT Programme attracted a total of 26 trainees. Enrolled in 2 batches, training was conducted from 16 to 27 April 2018 by the Supply Chain and Logistics Academy and the other from 15 to 26 October 2018 conducted by TLA. They were attached to 13 host companies:

- Boxgreen Pte Ltd
- Chasen Logistics Services Limited
- DBR Systems Pte Ltd
- IDD SolutionNet Pte Ltd
- Inverso Pte Ltd
- Jacobson Global Logistics (S) Pte Ltd
- Jungheinrich Lift Truck Singapore Pte Ltd
- Pacific Integrated Logistics Pte Ltd
- ST Logistics Pte Ltd
- Toll Logistics (Asia) Limited
- Y3 Technologies Pte Ltd
- YCH Distripark Pte Ltd
- Yusen Logistics (Singapore) Pte Ltd



THE LOGISTICS ACADEMY

Workforce Singapore (WSG)

The Association contributed industry inputs to the Career Trial Activities Form for Warehouse Assistant / Logistics Assistant and Logistics Executives. The scheme aims to allow employers to assess the suitability of jobseekers for a short period of time before offering any employment, so to facilitate better job matching and job retention.

WorldSkills Competition

Temasek Polytechnic Logistics and Operations Management graduates, Ms Rebecca Sim and Ms Chew See Yan emerged as the Gold and Silver Medalists at the World Skills Singapore (WSS 2018) under the Freight Forwarding category in July 2018. Ms Rebecca Sim would be representing Singapore at the 45th WorldSkills Competition to be held in Kazan, Russia in 2019. The Association again agreed to sponsor her studies in the 3-day Certificate in Applying IMDG Course

to be conducted in 2019 by its training arm - The Logistics Academy.

A panel of industry experts including Council Members, Ms Gina Toh and Mr John Iversen, as well as Mr Jimmy Ler of Logwin Air + Ocean Singapore, a member, contributed their inputs to the setting of the assessment for the freight forwarding skills category at the WSS Singapore.

Supply Chain Challenge ++

The 7th Season of the national competition was launched as the enhanced Supply Chain Challenge ++ (SCC++) on 27 April 2018 at the Singapore University of Social Sciences (SUSS). With SUSS as the co-organiser as in previous years, the new partner, GeoWorks brought industry solutions to mentor-companies through its vibrant geospatial ecosystem, in addition to receiving innovative solutions from students.



The theme for 2018 competition was “Digitalisation = Smart Logistics = ?” SCC++ with the excellent combination of “Skills Learning and Technology Adoption” brought greater value to the 6 participating mentor-companies namely:

- Allied Container (Engineers and Manufacturers) Pte Ltd
- Bok Seng Logistics Pte Ltd
- Sin Chew Woodpaq Pte Ltd
- ThunderQuote
- Versafleet
- Winspec Logistics Services Pte Ltd



Over a span of 6 years, the SCC++ presented an impactful ecosystem where:

- Mentor Companies provide their live business problem statements.
- Students from the Nanyang Polytechnic, Ngee Ann Polytechnic, Republic Polytechnic, Singapore Polytechnic, Temasek Polytechnic and Institute of Technical Education propose their solutions as part of their learning journey.
- SUSS - the co-organiser contributes their academic expertise. Recognising the high quality of works presented by students thus far, the university has made special arrangements for the finalists of SCC++ to be eligible for provisional offer of admission into the full-time programme Bachelor of Science in Supply Chain Management with Minor (terms and conditions apply).
- GeoWorks provides the technology track enhancing the mentor companies' problem-solving capability.



THE LOGISTICS ACADEMY



A total of 99 teams comprising 349 students from the 5 local polytechnics and ITE registered for the challenge. 18 teams were shortlisted by the SCC++ Organising Committee to advance to the Semi-Finals, with 3 teams making their pitch for the finals to each of the 6 mentor-companies.

The 6 Finalist teams fine-tuned their solutions during the 5 weeks of mentorship in preparation for the Finale. The panel of judges, comprising 2 Council Members – Mr Gerry Tan and Mr Teo Woon Hun as well as 2 SUSS Lecturers from the School of Business – Dr Loh Hui Shan and Dr Sugoutam Ghosh, were impressed with the teams' performances in general during the Finals on 25 July 2018. The industry track finalist team – Team Ent-Vision also presented their solution for Winspec Logistics Services Pte Ltd case at the Finals.



CONGRATULATIONS TO THE WINNERS

Champion Mentor Company Team4000Profit (Singapore Polytechnic)
Sin Chew Woodpaq Pte Ltd
Cash Prize : \$4,000

First Runner-up Mentor Company Team Alpha (Republic Polytechnic)
Bok Seng Logistics Pte Ltd
Cash Prize : \$2,000

Second Runner-up Mentor Company Team Porfavor (Nanyang Polytechnic)
Winspec Logistics Services Pte Ltd
Cash Prize : \$1,000

At the award ceremony on 25 July 2018, several certificate and tokens were presented:

- Certificate of Award to Industry Track finalist team Ent-Vision by Mr Simon Ong, Deputy Chief Executive, Singapore Land Authority
- Certificate of Merit and plaque to the 12 semi-finalist teams by Mr Kay Kong Swan, SLA Chairman
- Certificate of Appreciation and plaque to the 6 mentor companies by Mr Kay Kong Swan, SLA Chairman, Associate Professor Lee Pui Mun, Dean, SUSS School of Business and Mr Simon Ong, Deputy Chief Executive, Singapore Land Authority
- Tokens of appreciation to the 4 judges by Associate Professor Lee Pui Mun, Dean, SUSS School of Business

Ngee Ann Polytechnic

As part of industry training and development, Mr Thomas Sim – Chairman of TDC conducted a sharing session with the Ngee Ann Polytechnic lecturers on 10 August 2018. The general coverage include the impact of China's Belt and Road on Singapore and the region, the rate of technology adaptation in the Singapore logistics industry and the impact of logistics industry transformation map on logistics companies.

Griffith University

Associate Professor Sarojni Choy and Associate Professor Ray Smith from Griffith University paid a courtesy visit to SLA and was hosted by Mr Thomas Sim – Chairman of Training & Development Committee on 04 October 2018.

Korean Maritime Institute

A team of researchers from the Korean Maritime Institute called on the Association on 23 November 2018. Mr Thomas Sim – Chairman of TDC shared with them on Singapore's success with skills-based training for the logistics sector and how companies can benefit from the leadership role played by trade associations on education, training and developments.

German Institute of Science & Technology (TUM Asia Pte Ltd)

On 03 December 2018, both Mr Thomas Sim – Chairman of TDC and Ms Ng Soo Hwa – Executive Director of SLA were invited to a roundtable discussion with The TUM Asia on its new Specialist Diploma in Smart SCM to be launched in Q1 2019. The proposed programme addresses various aspects of end-to-end logistics and smart SCM in the context of industry 4.0.



Australia Trade & Investment Commission (Austrade)

The Association and the Austrade convened an exploratory meeting with TLA on 6 December 2018 and engaged in a wide-ranging research and knowledge sharing, promotion of "hive" to Australian companies and organizing events for logistics start-up companies in collaboration with the e-Fulfilment Committee.

Institutes of Higher Learning

Polytechnics

In line with its mission to promote training in the logistics training, SLA supported the Institute of Higher Learnings (IHLs) through sponsorship awards to deserving graduating students:

Singapore Polytechnic

Diploma in Business Administration
(Logistics & Supply Chain Management Option)
- Merit Prize Year 2018

Temasek Polytechnic

Diploma in Logistics & Operations Management
- Gold Medal Year 2018



Institute of Technical Education (ITE)

Mr Thomas Sim represented the Association in the ITE Technical Committee Work-Learn Technical Diploma (WLTD) in Logistics & Supply Chain Management. He participated in the round-table session of the ITE WLTD on 09 February 2018. The Diploma programme is part of the Skillsfuture Initiatives providing a new pathway for ITE graduates and in-service employees to progress in their career. It will be an apprenticeship based, deliver in partnership with employers and in line with Skills Framework.

Singapore Management University (SMU)

The Association contributed its industry inputs to the development of the curriculum of the International Trading Professional Conversion Programme (PCP) in 2017. Mr Thomas Sim - Chairman of the TDC continued to lend support to the programme as a lecturer. As a knowledge partner of SMU, Mr Thomas Sim contributed an article "Transformational Forces Changing International Trade" in the publication - "Journeys: The Future of Trade" launched by Dr Koh Poh Koon - SMS MTI during the International Trading Institute SMU 10th Anniversary Celebration on 18 October 2018.

Singapore University of Social Services (SUSS)

SLA and SUSS continued its long-term collaboration in training and development. On 13 February 2018, SUSS called upon the Association to gather insights on the membership and job profile as well as the training needs of the logistics industry. The purpose is to develop curricular that match future skills requirements particularly in the area of digitalization and secure internship attachments for SUSS students to gain industry experience.

MEMBERS - AS AT 31 DECEMBER 2018

Ordinary Members

Singapore Registry of Accredited Multimodal Transport Operators

"K" Line Logistics (Singapore) Pte Ltd	Beni Warehousing Pte Ltd	Deugro (Singapore) Pte Ltd
3R Logistics Pte Ltd	Benkel International Pte Ltd	Dextrans Worldwide Pte Ltd
A & T Freight Management Pte Ltd	Big Foot Logistic Pte Ltd	DHL Global Forwarding (Singapore) Pte Ltd
a.hartrodt (S) Logistics Pte Ltd	BLTs Transportation and Trading Pte Ltd	DHL Supply Chain Singapore Pte Ltd
A21 Logistics Pte Ltd	BLPL Singapore Pte Ltd	Diamond International Consolidators (S) Pte Ltd
Acepac International (S) Pte Ltd	Blue Water Shipping Singapore Pte Ltd	Dimerco Express Singapore Pte Ltd
Addicon Logistics Management (S) Pte Ltd	Bok Seng Asia Pte Ltd	DK Ship Chartering (S) Pte Ltd
Advanced Maritime Transports (S) Pte Ltd	Bok Seng Logistics Pte Ltd	DNKH Logistics Pte Ltd
Advant Logistics Pte Ltd	Bollore Logistics Singapore Pte Ltd	Drive Logistics Pte Ltd
AEO Logistics Pte Ltd	Broekman Logistics (S) Pte Ltd	DST Lines Pte Ltd
Aerohub Logistics Pte Ltd	BS - LHS Logistics Pte Ltd	DSV Air & Sea Pte Ltd
AEX Shipping Pte Ltd	BSHK Logistics & Shipping Pte Ltd	DSV Solutions Pte Ltd
Agape Logistics Pte Ltd	C & P Holdings Pte Ltd	Duta Freight International Pte Ltd
AGI Freight Singapore Pte Ltd	C & S Lines Pte Ltd	E&C Marine Pte Ltd
Agility Fairs & Events Logistics Pte Ltd	C P World Pte Ltd	Eastrans Lines (S) Pte Ltd
Agility International Logistics Pte Ltd	C.H. Robinson Freight Services (Singapore) Pte Ltd	EBS Logistics Pte Ltd
Agility Logistics Solutions Pte Ltd	CA Transportation & Warehousing Pte Ltd	Ecu-Worldwide (Singapore) Pte Ltd
Agility Project Logistics Pte Ltd	Cal Ship (Singapore) Pte Ltd	EES Freight Services Pte Ltd
AGX Logistics (S) Pte Ltd	Capital Logistics Services Pte Ltd	Elan Logistics Pte Ltd
Ahlers Singapore Pte Ltd	cargo-partner Logistics Pte Ltd	Elite International Logistics Singapore Pte Ltd
Aik Huat Transport Pte Ltd	CBG Logistics (S) Pte Ltd	Embassy Freight Services Pte Ltd
Air Market Logistics (S) Pte Ltd	Central Express Lines Pte Ltd	Energy Logistics Pte Ltd
Airtropolis Express (S) Pte Ltd	Central Oceans Singapore Shipping & Trading P L	Eng Choon Express Service Pte Ltd
AL-Barrak Singapore Intl Pte Ltd	Century Machinery Mover Services Pte Ltd	Eng Lee Logistics Pte Ltd
Aldo Warehouse & Transportation Pte Ltd	Channel Kargo Services Pte Ltd	Esprit Consortium Pte Ltd
Alex Fulfilment Services Pte Ltd	Chasen Logistics Services Limited	Euro Pac Logistics Pte Ltd
Alkadri Express Transportation (S) Pte Ltd	CHC Express Pte Ltd	Ever Glory Logistics Pte Ltd
Alligator Logistics Pte Ltd	Cheetah Freight Express Pte Ltd	Evermarch Logistics (S) Pte Ltd
Allport Cargo Services Logistics Pte Limited	CJ Logistics Asia Pte Ltd	Everprime Shipping Pte Ltd
ALPS Logistics (S) Pte Ltd	CK Shipping (S) Pte Ltd	Evo Lines (S) Pte Ltd
Altron Shipping Pte Ltd	Clasquin Singapore Pte Ltd	F. H. Bertling Pte Ltd
Altus Oil & Gas Services Pte Ltd	Classic Moving Systems Pte Ltd	F.S. Freight Systems Pte Ltd
AM Global Pte Ltd	CLL Shipping (S) Pte Ltd	Fairmacs Multiline Singapore Pte Ltd
Amos International (S) Pte Ltd	CNL Logistic Solutions Pte Ltd	Farwide Shipping Agencies (2013) Pte Ltd
Anshin Logistics Pte Ltd	Cogent Automotive Logistics Pte Ltd	FC Chemlog Solutions Pte Ltd
Anslem Logistics Pte Ltd	Cohesive Shipping Pte Ltd	Feiliks Logistics Pte Ltd
Ants Logistic Pte Ltd	Collins Movers Pte Ltd	FLS (Singapore) Pte Ltd
APT Showfreight (S) Pte Ltd	Collyer Logistics (S) Pte Ltd	FPS Global Logistics Pte Ltd
Ascend International Pte Ltd	Commonwealth Food Services Pte Ltd	FR. Meyers Sohn (Far East) Pte Ltd
Asia Marine Logistics Pte Ltd	Compass Rose Freight Systems Pte Ltd	Freight Links Express Pte Ltd
Asia Pacific Wine Hub Pte Ltd	Conveyor Logistics (S) Pte Ltd	Freight Links Logistics Pte Ltd
ASM Logistics (S) Pte Ltd	Cortina Logistics Pte Ltd	Freight Systems Logistics Pte Ltd
A-Sonic Cargoplus Pte Ltd	Cory Brothers Shipping Agencies (S) Pte Ltd	FT Logistics (Asia) Pte Ltd
A-Sonic Logistics Pte Ltd	Country-Roll Containers (Pte) Ltd	GAC (Singapore) Pte Ltd
Astro Express Logistics Pte Ltd	Crane Worldwide Logistics (S) Pte Ltd	Galaxy Logistics Pte Ltd
Astro Pacific Pte Ltd	Crystal Freight Services Pte Ltd	Gateway Freight & Trade Pte Ltd
Atlantic Forwarding Pte Ltd	CSE Total Logistics (S) Pte Ltd	GE Lines Pte Ltd
Aw Transport & Warehousing Pte Ltd	CTI Logistics Pte Ltd	Geodis Singapore Pte Ltd
Awot Global Logistics Singapore Pte Ltd	CWT Globelink Pte Ltd	Geometra Worldwide Movers Pte Ltd
B H S Kinetic Pte Ltd	CWT Integrated Pte Ltd	Germacco Shipping Agencies Pte Ltd
Batamindo Shipping & Warehousing Pte Ltd	CWT Logistics Pte Ltd	GGL (Singapore) Pte Ltd
Baylink Logistics Pte Ltd	CWT Pte Limited	Gilmon Transportation & Warehousing Pte Ltd
Bayswater Shipping and Forwarding Pte Ltd	Dan Airfreight Pte Ltd	GKE Express Logistics Pte Ltd
BDP (Asia Pacific) Pte Ltd	DAP Asia Pacific (S) Pte Ltd	GKE Freight Pte Ltd
Bekins Commercial Installation (BCI) Asia Singapore Pte Ltd	Dawn Shipping & Transport Company (Pte) Ltd	GKE Warehousing & Logistics Pte Ltd
Ben Line Agencies (S) Pte Ltd	Declarators Pte Ltd	GL Strategic Private Limited

MEMBERS - AS AT 31 DECEMBER 2018

Global Airfreight International Pte Ltd	JEAMS Transportation & Warehousing Pte Ltd	Marine & Offshore Integrated Logistics (S) Pte Ltd
Global Alliance Logistics Pte Ltd	Jet Air (S) Pte Ltd	Marine Port Services Pte Ltd
Global Consolidators Pte Ltd	Jetsea Logistics (S) Pte Ltd	Mari-Nex FR8 Pte Ltd
Global Container Freight Pte Ltd	JF Hillebrand Singapore Pte Ltd	Markono Logistics Pte Ltd
Global Projects Services Pte Ltd	JNC Line (S) Pte Ltd	Masindo Logistic Pte Ltd
GLTC Logistics Pte Ltd	JOS Logistics Pte Ltd	Mayor Express Freight Services Pte Ltd
GMC Group Pte Ltd	JSAS (Singapore) Pte Ltd	MCL Logistics Asia Pte Ltd
Goldin Shipping Pte Ltd	Jupiter Singapore Pte Ltd	Megastar Shipping Pte Ltd
Goldstream Containers (Pte) Ltd	Jurong Cold Store Pte Ltd	Megaton Shipping Pte Ltd
Goodrich Asia Pacific Pte Ltd	Just R Enterprise Pte Ltd	MEP Logistics Pte Ltd
Goodway Agencies (Shipping) Pte Ltd	K C Dat (Singapore) Pte Ltd	Merlion Holdings Pte Ltd
Gowell Logistics Svs Pte Ltd	Kang Logistics Pte Ltd	MES Logistics Pte Ltd
Griffin Kinetic Pte Ltd	Kardin Logistics Pte Ltd	Meteorite Logistics Services Pte Ltd
Grocery Logistics of Singapore Pte Ltd	Kase Lines (S) Pte Ltd	MG Logistical Solutions Pte Ltd
Halcon Primo Logistics Pte Ltd	Kase Logistics (S) Pte Ltd	MMH Global Pte Ltd
Handling System Co. Pte Ltd	Katoen Natie Singapore (Jurong) Pte Ltd	Michelle Art Transport Pte Ltd
Hankyu Hanshin Express (Singapore) Pte Ltd	Kawah Enterprises Pte Ltd	Midwest Air International Pte Ltd
Harborair Logistics Pte Ltd	Kawanishi Logistics (S) Pte Ltd	Midwest Freight and Transportation Pte Ltd
Harbour Handlers Pte Ltd	Keihin Multi-Trans (S) Pte Ltd	Ming Hoe Shipping & Transportation Agency Pte Ltd
Hawk Forwarders Pte Ltd	Kezone Singapore Pte Ltd	Mini Environment Service Pte Ltd
Hazel Wrights Logistics Pte Ltd	Keppel Container Line Pte Ltd	Mitsubishi Logistics Singapore Pte Ltd
Heah Long Seng Transport & Trading Pte Ltd	Keppel Logistics Pte Ltd	Mitsui & Co. Global Logistics (Asia) Pte Ltd
Hean Nerng Logistics Pte Ltd	Kerry Logistics Centre (Tampines) Pte Ltd	Mitsui-Soko (Singapore) Pte Ltd
Heng Lim Transport Pte Ltd	Kim Ee Logistics (Pte) Ltd	MOL Logistics (Singapore) Pte Ltd
Henry Bath Singapore Pte Ltd	Kim Heng Marine & Oilfield Pte Ltd	Morrison Express Logistics Pte Ltd
HHH Marine & Logistics Pte Ltd	Kim Soon Lee Logistics (S) Pte Ltd	Movon Solutions Pte Ltd
Hitachi Transport System (Asia) Pte Ltd	Kim Soon Lee Pte Ltd	MSN Shipping Agencies Pte Ltd
Hock Seng Heng Tpt & Trading Pte Ltd	KWE-Kintetsu World Express (S) Pte Ltd	Naigai Nitto Singapore Pte Ltd
Hong Fa Logistics & Engineering Pte Ltd	Kyuko Corporation Pte Ltd	Nanghai Business Solutions Pte Ltd
Hong Fong Logistic Pte Ltd	Lee Huat Yap Kee Pte Ltd	NCHO Marine & Logistics Pte Ltd
Hosanna Freight & Logistics Pte Ltd	Leeway Trans-Act Pte Ltd	NEK Logistics Pte Ltd
Hoy San Stevedoring Pte Ltd	Legion Express Pte Ltd	Neo Shipping Agencies Pte Ltd
Hoy San Transport Pte Ltd	Leo Shipping Agencies Pte Ltd	Nexis Logistics Services Pte Ltd
HS International Pte Ltd	Leschaco Pte Ltd	Nexxcojaya (Singapore) Pte Ltd
Huatong (Asia) Pte Ltd	LF Logistics Services Pte Ltd	Nippon Express (Singapore) Pte Ltd
Huatong Inland Transport Service Pte Ltd	Lie Yong Logistics & Engineering Pte Ltd	Nippon Express NEC Logistics Singapore Pte Ltd
Hub Distributors Services Pte Ltd	Likok Logistics Pte Ltd	Nissin Transport (S) Pte Ltd
Hub Logistics Pte Ltd	Lim Logistics and Services Pte Ltd	NNR Global Logistics (S) Pte Ltd
Hup Soon Cheong Services Pte Ltd	Lim Siang Huat Pte Ltd	NRS Logistics Pte Ltd
Hup Tat Transport Pte Ltd	Liner Shipping Pte Ltd	NTL Naigai Trans Line (S) Pte Ltd
I M Logistics Solution Pte Ltd	Linkway Logistics Services Pte Ltd	Nu-Alliance Pte Ltd
I. Tradelogistics Pte Ltd	Liten Logistics Services Pte Ltd	OECL (Singapore) Pte Ltd
i.Logistics Pte Ltd	LLMS Logistics Pte Ltd	Ohio Express International Pte Ltd
iG Logistics Pte Ltd	Loaded Services Pte Ltd	OIA Global Logistics (Singapore) Pte Ltd
iHub Solutions Pte Ltd	Logtrans (Far East) Pte Ltd	On Time Worldwide Logistics Pte Ltd
Indon Shipping Pte Ltd	Logwin Air + Ocean Singapore Pte Ltd	One World Logistics Pte Ltd
InfinOps Pte Ltd	Lo-Net Handling Pte Ltd	Oriental Supply Pte Ltd
Intas Pte Ltd	Lotte Global Logistics (Singapore) Pte Ltd	OTC Asia Logistics Pte Ltd
Integra 2002 Pte Ltd	LQ Logistics Pte Ltd	OV Logistics Pte Ltd
Interfreight Linc Logistics Pte Ltd	Lucky Transport & Logistics Pte Ltd	Overseas Courier Service (Singapore) Pte Limited
International Freight Consultants (S) Pte Ltd	LV Shipping Singapore Pte Ltd	P.I.L. Consortium Pte Ltd
Interroll (Asia) Pte Ltd	M & P International Freighters Pte Ltd	Pacific GSSA Private Limited
IPL Group Pte Ltd	M + R Forwarding Pte Ltd	Pacific Integrated Logistics Pte Ltd
ISC Far East Pte Ltd	Mac-Nels Line (S) Pte Ltd	PAL Line Pte Ltd
Island Line Pte Ltd	Macoline (S) Pte Ltd	Pan Asia Logistics Singapore Pte Ltd
Ivy Warehousing & Transportation Pte Ltd	Mandai Link Logistics Pte Ltd	Pan Ocean Transport Pte Ltd
Jacobson Global Logistics (Singapore) Pte Limited	Mandate Logistics Pte Ltd	Paragon Cargo Pte Ltd
JAS Forwarding (S) Pte Ltd	Manex Tradexpress Pte Ltd	Peck Tiong Choon Logistics Pte Ltd
JCL Transport and Logistics Singapore Pte Ltd	Mansulita Logistics Pte Ltd	Peck Tiong Choon Transport Pte Ltd
JEAMS Transportation & Trading Pte Ltd	Maple Freight Express (S) Pte Ltd	Penanshin (PSA KD) Pte Ltd

MEMBERS - AS AT 31 DECEMBER 2018

Penanshin Shipping Pte Ltd	Shenship (Singapore) Pte Ltd	Transliner Asia Pacific Pte Ltd
Pentagon Freight Services (Singapore) Private Limited	Shinyuu Cold Chain Solutions Pte Ltd	Translinger Pte Ltd
PIL Logistics Pte Ltd	Shipco Transport Pte Ltd	Transpeed Cargo (S) Pte Ltd
Pinnacle World Transport Pte Ltd	Shipping World Logistics Pte Ltd	Transworld GLS (Singapore) Pte Ltd
Pioneer Districentre Pte Ltd	Shui Xing International Pte Ltd	Transworld International Pte Ltd
PN Shipping Pte Ltd	Sigma Container Line Pte Ltd	Trident Contract Resources (Pte) Ltd
Po San Transportation Pte Ltd	SILKargo Logistics (Singapore) Pte Ltd	Trillion Logistics Pte Ltd
Poh Tiong Choon Logistics Ltd	SIM Solutions Pte Ltd	Trinity Cargo Link Pte Ltd
Poh Tiong Choon Shipping (Pte) Ltd	Simply Freight Services Pte Ltd	Triways Logistics (Singapore) Pte Ltd
Pollisum Logistics Pte Ltd	Sin Chew Woodpaq Pte Ltd	Tri-World Logistics (S) Pte Ltd
Premiere Logistics (S) Pte Ltd	Sin Hiap Hoe Transport Pte Limited	Tropolis Logistics (S) Pte Ltd
Premium Logistics Pte Ltd	Singapore Post Limited	Trust Logistics Pte Ltd
Prospect Logistics Pte Ltd	Singapore Wine Vault Pte Ltd	Trust-Link Logistics Pte Ltd
PTC Delivery2Home Pte Ltd	SKK Freight Services Pte Ltd	Tuas Transport & Logistics Pte Ltd
Quickflo Logistics Pte Ltd	Sky Ocean Logistics (S) Pte Ltd	UBTS Pte Ltd
Quijul Logistics Pte Ltd	Skylift Consolidator (Pte) Ltd	U-Freight Singapore Pte Ltd
R.G.R. Logistics Asia Pte Ltd	Skylift Districentre (Pte) Ltd	Union Services (S'pore) Pte Ltd
Raks International Pte Ltd	Skywin Logistics Pte Ltd	Union Transport Company Pte Ltd
Rejoice Container Services (Pte) Ltd	Slade Shipping Far East Pte Ltd	Uniserve EGDC Pte Ltd
Reliance Products Pte Ltd	SNL Logistics Pte Ltd	Uniwold Logistics Pte Ltd
Renus Logistics Pte Ltd	Soon Hoe Logistics Pte Ltd	UNL Shipping & Logistics Pte Ltd
Reudan Shipping & Logistics Services Pte Ltd	Soonest Express (S) Pte Ltd	Valukargo Groupage Services Pte Ltd
Rhema Events & Arts Services Pte Ltd	Space Distribution Logistics Pte Ltd	Vanguard Logistics Services (Singapore) Pte Ltd
Rhenus Logistics Pte Ltd	Speedmark Consolidation Service Pte Ltd	VCK-Vanuatu Air Singapore Pte Ltd
RichLand Logistics Services Pte Ltd	Speedmark Logistics Pte Ltd	Vega Orient Line Pte Ltd
Rigid Logistics Pte Ltd	Speedway Cargo Services Pte Ltd	VT Logistics Services Pte Ltd
Road Runners Logistics Pte Ltd	Spiral Marine Pte Ltd	Wallenius Wilhelmsen Logistics Singapore Pte Ltd
Rohlig Singapore Pte Ltd	St John Lines Pte Ltd	Warehouse Logistics Net Asia Pte Ltd
Rong De Distribution Pte Ltd	ST Logistics Pte Ltd	Warehousing & Distribution Pte Ltd
RSL Shipping Pte Ltd	ST Synthesis Pte Ltd	West-Street Carrier Pte Ltd
Ryder-Ascent Logistics Pte Ltd	St. John Logistics Singapore Pte Ltd	WHS Global Logistics Pte Ltd
S&P Cold Storage Pte Ltd	Star Concord Pte Ltd	WHS Global Transportation Pte Ltd
S.E.T Logistics Pte Ltd	Starline Logistics Pte Ltd	Winspec Logistics Services Pte Ltd
Sab Logistics Pte Ltd	Steadfast Services Pte Ltd	Winstar Logistic Pte Ltd
SAC Freight Pte Ltd	Storbest-SSHK Cold Logistics Pte Ltd	Winstar Shipping Pte Ltd
Samsung SDS Global SCL Asia Pacific Pte Ltd	Store + Deliver + Logistics Pte Ltd	WM Logistics (Worldwide) Pte Ltd
Sankyu (Singapore) Pte Ltd	Sumitomo Warehouse (Singapore) Pte Ltd	World Marketing Group Pte Ltd
Save Logistics (S) Pte Ltd	Sydh Movers Pte Ltd	Worldgate Express Lines Pte Ltd
Savino Del Bene (S) Pte Ltd	TA Asia Logistics Pte Ltd	Worldgreen Shipping Pte Ltd
SBS Logistics Singapore Pte Ltd	Tandem Global Logistics Singapore Pte Ltd	Worldscope Shipping Pte Ltd
Scan-Shipping Pte Ltd	Tanny Services Pte Ltd	Worldway Express Pte Ltd
Scanwell Logistics (Singapore) Pte Ltd	TBC Transportation & Trading Pte Ltd	WWW Cargo Pte Ltd
Schenker Singapore (Pte) Ltd	TCB (S.G.) Pte Ltd	WYN2000 Logistics Pte Ltd
SCX Cargo Pte Ltd	Teckwah Logistics Pte Ltd	WYN2000 Transport & Container Services Pte Ltd
SDL Logistics Pte Ltd	Tepiaob Trading & Transport Services Pte Ltd	XPO Logistics Worldwide Asia Pacific Pte Ltd
Sea Power Logistics Pte Ltd	Terasa-Star International Shipping Pte Ltd	Yamato Transport (S) Pte Ltd
Seafirst Marine Services Pte Ltd	TGH Logistics Pte Ltd	Yang Kee Logistics (Singapore) Pte Ltd
Seagull Marine Services (Pte) Ltd	Thistle Global Logistics Pte Ltd	Yang Kee Logistics Pte Ltd
Sea-Hawk Freight Pte Ltd	TIC Traffic International Consortium (S) Pte Ltd	YCH Global Logistics Pte Ltd
Sealand Shipping Pte Ltd	TIM Logistics (S) Pte Ltd	YFE-Clark Express Pte Ltd
Sea-Shore Transportation Pte Ltd	Tiong Woon Logistics Pte Ltd	YS Logistics (S) Pte Ltd
Seazone Freight Pte Ltd	TLT Transportation Pte Ltd	Yusen Logistics (Singapore) Pte Ltd
Senator International Singapore Pte Ltd	TNL Express Pte Ltd	
Senkee Logistics Pte Ltd	Toll Logistics (Asia) Limited	
SENKO International Logistics Pte Ltd	Toll Offshore Petroleum Services Pte Ltd	
Sensational Express & Trading Pte Ltd	Toyo Logistics (S) Pte Ltd	
SFS Global Logistics Pte Ltd	Trans Concorde Services Pte Ltd	
SG Sagawa Ameroid Pte Ltd	Trans Global (S) Pte Ltd	
SH Cogent Logistics Pte Ltd	Trans-International Shipping & Forwarding (Singapore) Pte Ltd	
Shalom International Movers Pte Ltd	Transit Air Cargo Singapore Pte Ltd	

MEMBERS - AS AT 31 DECEMBER 2018



Qualifying Members

Apex Logistics International (S) Pte Ltd
CargoSavvy Pte Ltd
CM Logistics Pte Ltd
Hong Li Logistics Pte Ltd
LV Transport & Logistics Singapore Pte Ltd

Monter Global Logistics (S) Pte Ltd
N-Box Shipping (S) Pte Ltd
New Asia Logistic Services Pte Ltd
Octolog Pte Ltd
Qube International Pte Ltd

Rulewave Logistics Singapore Pte Ltd
Shamal Machinery Trading Pte Ltd
SJ Defence Services Pte Ltd
Yenisei Express Pte Ltd

Associate Members

AAK-Logistic Services
Alltrans Lines Pte Ltd
Asia Logistics Cargo Warehouse Pte Ltd
Assalaamu'alaikum Enterprise
Avalog Express Pte Ltd
BluJay Solutions Pte Ltd
Brian Mae Pte Ltd
Changi Airport Group (Singapore) Pte Ltd
Commonwealth Kokubu Logistics Pte Ltd
Containerchain (Singapore) Pte Ltd
CRISTAL Solutions Pte Ltd
D'Font Pte Ltd
EU Group Pte Ltd
GeTS Asia Pte Ltd
Goldbell Engineering Pte Ltd
Haulio Pte Ltd
Hellmann Worldwide Logistics LLP
Hi-Tech Freight Solutions (Spore) Pte Ltd
Honan Insurance Group (Asia) Pte Ltd

HPC Builders Pte Ltd
I.M. Freight International
Institute of Technical Education
Jungheinrich Lift Truck Singapore Pte Ltd
Linde Material Handling Asia Pacific Pte Ltd
Logisfleet Pte Ltd
Logistics Connection Private Limited
Munich Re Syndicate Singapore Private Limited
Nanyang Polytechnic - School of Business Management
Nex Global Engineering Pte Ltd
Ngee Ann Polytechnic
Pacific Trans Pte Ltd
Premium Global Mobility
PSA Cargo Solutions (SEA) Pte Ltd
PTC Express Pte Ltd
Republic Polytechnic
Riverwood Pte Ltd
RSM Chio Lim LLP
S P Jain School of Global Management Pte Ltd

SGO Logistics Pte Ltd
SGS Testing & Control Services Singapore Pte Ltd
Sing Lian Cranes Pte Ltd
Sing Mah Wooden Cases Manufacturer Pte Ltd
Singapore Polytechnic
Singapore Telecommunications Limited
Skyfy Technology Pte Ltd
Star Freight Services Pte Ltd
Tee Hai Chem Pte Ltd
Temasek Polytechnic
Ten Transport Services Pte Ltd
Tradenet Services Pte Ltd
Transcontainer Limited Singapore Branch
TT Club Mutual Insurance Ltd
vCargo Cloud Pte Ltd
YHI Corporation (Singapore) Pte Ltd
Zebra Technologies Asia Pacific Pte Ltd

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